

***Introduction:***

The following document encapsulates the responses for Delivery Plans received from each associated Measure Owner for those measures indicated within the LAA document.

It has been broken down in to two distinct groupings of ‘designated’ (ie. Those measures that go to make up the LAA) and ‘local’ (ie, those additional measures selected to support or facilitate designated measures).

These plans represent the first version with an opportunity to refresh or revise the content proposed in June with completion for July/August. This date has been selected in anticipation of all government out-turn for performance being available by this time. The second plan would be intended to project all activities and initiatives planned for the second year (2009/10) and taking account of the first year’s results against target.

***Content:***

This document includes the projected activities/initiatives.

***Reporting:***

It is intended to encourage the adoption of providing updates on progress achieved and barriers encountered, for both activities/milestones and where applied, associated actions identified to minimise or avoid risk, as a part of the quarterly reporting cycle, commencing Q4 08/09.

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NI 197 - Improved local bio-diversity – proportion of local sites where active conservation management is being achieved	Economic & Environment	<i><b>awaited</b></i>
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**DESIGNATED INDICATORS:**

<b>Delivery Partnership:</b>	Safer Communities / Health and Wellbeing	<b>Designated</b>	<b>Yes</b>	<b>Local</b>	
<b>NI 4 - Percentage of people who feel that they can influence decisions in their locality</b>		<b>Baseline</b>	28.2%	<b>2010/11 Target</b>	31.5%
<b>Please give a brief, non-technical description of the outcomes this action plan will achieve:</b>	Greater appreciation by Island residents of the important role they can play in their local community, and better community-based decision-making, as measured by the 'Place Survey'.				
<b>Key Partner Organisation:</b>	IW Rural Community Council				

**Activity Plan – details of the key things needing to be done for the measure to succeed**

<b>Actions (Initiatives)</b>		<b>Milestones (Tasks)</b>	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1	Develop Community Involvement Approach for ISP	Community Involvement Approach to be signed by all ISP member agencies	Apr 09	Nov 09	ISP
2	Development of Community Network	Engage community networks via RCC	Apr 09	Jul 2009	IWC via RCC
3	Build Community Forum from Network	Compile list of network delegates for Forum	Jun 09	Sep 09 unless SCA proposal received	IWC via RCC
4	Develop and implement marketing plan	Implement marketing plan, via posters in key Island sites and press items – concerted campaign to explain the level of control people and groups already have – strong link to voluntary sector	Jun 09	Sep 09 and a month prior to Residents' Survey and Place Surveys thereafter	IWC
5	Greater public involvement in local decision making	Community Forum meets and informs local decisions	Ability from Sep 09	On demand	IWC via RCC
6	Greater community control over localised budgets (project base)	Participatory Budgeting pilot delivered	Mar 09	Sep 09	IWC
7	VCO support work under NI6 & 7	Capacity building in the Third Sector	Ongoing	Continuing	IWC/RCC
8	Continue joint working with the Police on identifying and acting upon the top three issues in Police Safer	At least one 'list of top three issues' identified, actioned and reported back to the community – per each Police Safer Neighbourhoods/ENO patrol	Ongoing	Continuing	Police/IWC

	Neighbourhoods/ENO patrol areas	areas per annum.			
9	The Isle of Wight Big Days Out	Annual event (includes community engagement, consultation, feedback from the previous events)	Annual event	Oct 09	IWC (Children's Services)
10	Wight 2B Heard events	Annual Conference for Young People	Annual event	Every March	IWC (Children's Services)
11	Establish links and working with the Equals group representing ethnic minority groups on the Island	Joint actions agreed, included into the CDRP Action and Communications Plans and delivered	Ongoing	Continuing	IWC (Community safety Services)

**Additional Information – Any supporting comments in respect of the activities listed.**

The Community Involvement Approach of the ISP will be taken to the ISP Board in November 2009. This will provide a toolkit for all ISP member agencies to improve the inclusivity of their business practices and service delivery.

The Voluntary Sector Strategy and Compact are crucial supporting mechanisms for this NI, because the communities being engaged are represented largely within the RCC..

<b>Delivery Partnership:</b>	Safer Communities	<b>Designated</b>	Yes	<b>Local</b>	
<b>NI 7 - Environment for a thriving third sector</b>		<b>Baseline</b>	11.8%	<b>2008/09 Target</b>	n/a
<b>Please give a brief, non-technical description of the outcomes this action plan will achieve:</b>	Greater involvement in volunteering and the delivery of public services by the voluntary and community sector, as measured by the 'Place Survey'.				
<b>Key Partner Organisations:</b>	Isle of Wight Rural Community Council (RCC) Isle of Wight National Health Service (NHS)				

**Activity Plan – details of the key things needing to be done for the measure to succeed**

<b>Actions (<i>Initiatives</i>)</b>		<b>Milestones (<i>Tasks</i>)</b>	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1	Adoption of a Strategy for the Voluntary Sector	Publish Strategy	Jun 08	Jul 09	Isle of Wight Council
2	Publish a revised Local Compact	Publish revised Local Compact	Sep 08	Jul 09	Isle of Wight Council
3	Implementation of new Voluntary and Community Organisations (VCO) Commissioning arrangements that will increase public service delivery by VCOs.	Pilot a Commissioning prospectus	Jan 09	Jul 09	Isle of Wight Council
4	Greater public involvement in volunteering	Annual volunteering report	n/a		RCC
5	Joint promotion of volunteering opportunities	Bi-monthly reporting to the Island Infrastructure Group	Nov 08	continuing	RCC
6	Investment in VCO Infrastructure	Bi-monthly reporting to the Island Infrastructure Group	Jun 08	continuing	RCC

**Additional Information – Any supporting comments in respect of the activities listed.**

An action plan for the LAA will be appended to the Voluntary Sector Strategy. This will set out a two year improvement process. The strategy will not be completed until full Compact style consultation is completed and the Health and Well being Partnership Board has signed off the strategy and action plan.

<b>Delivery Partnership:</b>	Health and Well being	<b>Designated</b>	Yes	<b>Local</b>	
<b>NI 8 – Adult participation in Sport</b>		<b>Baseline</b>	21.6%	<b>2008/09 Target</b>	23 8%
<b>Please give a brief, non-technical description of the outcomes this action plan will achieve:</b>	Increase the Number of people (adults) taking part in Sport				
<b>Key Partner Organisations:</b>	Local Authority (LA) Primary Care Trust (PCT) Schools Sports Clubs				

#### Activity Plan – details of the key things needing to be done for the measure to succeed

<b>Actions (Initiatives)</b>		<b>Milestones (Tasks)</b>	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1	Secure external funding to Promote and Deliver a range of RETURN TO SPORT ACTIVITY PROGRAMMES	Agree key focus areas and sports to be promoted – advertise courses and register participants – 8 COURSES	Apr 08	Aug 08	LA
2	SPORTS and LEISURE CENTRES Facilitating adult participation activities and courses	14,000 adults visits first 2 quarters 2008/9 <b>Fairway sports complex</b>	Apr 08	Aug 08	LA
3	SPORTS and LEISURE CENTRES Facilitating adult participation activities and courses	15,000 adults visits first two quarters 2008/09 <b>Ryde Sports centre</b>	Apr 08	Aug 08	LA
4	SPORTS and LEISURE CENTRES Facilitating adult participation activities and courses	70,000 adults visits to <b>West Wight Sports Centre</b> 08/09	Apr 08	Aug 08	LA
5	Delivery of the chances4change Big Lottery Health and Well Being programme	Physical activity (sport) programme delivered	Apr 08	Aug 08	LA/PCT
6	Community based Badminton club Encourage adult participation in deprived ward	Community ownership of Badminton club and sustainability	Apr 08	Aug 08	PCT
7	Community based Aerobics class. Encourage adult participation in deprived ward	Community ownership of Aerobics class and sustainability	Apr 08	Aug 08	PCT
8	SPORTS and LEISURE CENTRES Facilitating adult participation activities and courses	Sport & physical activity programmes delivered through the Heights leisure centre 112046 visits	Apr 08	Aug 08	LA

9	SPORTS and LEISURE CENTRES Facilitating adult participation activities and courses	Sport & physical activity programmes delivered through the Media leisure centre 80470 visits	Apr 08	Aug 08	LA
10	SPORTS and LEISURE CENTRES Facilitating adult participation activities and courses	Sport & physical activity programmes delivered through the Waterside pool 33205 visits	Apr 08	Aug 08	LA

**Additional Information – Any supporting comments in respect of the activities listed.**

Activities and courses reported from the leisure and sports centres will include physical activity rather than sports specific participation. Each centre delivers a wide range of sports activities and also hosts a number of sporting organisations.

<b>Delivery Partnership:</b>	Isle of Wight Crime and Disorder Reduction Partnership (IW CDRP)	<b>Designated</b>	<b>Yes</b>	<b>Local</b>	
<b>NI 17 - Perceptions of anti-social behaviour</b>		<b>Baseline</b>	20%	<b>2008/09 Target</b>	18.5%
<b>Please give a brief, non-technical description of the outcomes this action plan will achieve:</b>	Fewer residents think that anti-social behaviour is a problem in their area (this includes noisy neighbours or loud parties; teenagers hanging around on the streets; rubbish or litter lying around; vandalism, graffiti and other deliberate damage to property; people using or dealing drugs; people being drunk or rowdy in public places; abandoned or burnt-out cars).				
<b>Key Partner Organisations:</b>	Isle of Wight Council, Police, Housing Associations (via ASBAG)				

#### Activity Plan – details of the key things needing to be done for the measure to succeed

<b>Actions (Initiatives)</b>		<b>Milestones (Tasks)</b>	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1	Implementation of the Environment and Neighbourhoods Officers) ENO initiative <b>cross reference</b> with NI-5	Environmental Visual Audits in five patrol areas completed and identified improvements delivered  Youth diversion and environmental improvement projects implemented in ENO's patrol areas	Ongoing	Continuing	IWC (Community Safety Services)
2	Implementation of Graffiti contract to tackle graffiti and fly-posting <b>cross reference</b> with NI-5	All reported incidents of graffiti and fly-posting dealt with within 5 working days. Service mainstreamed within new street cleansing contracts	Ongoing Nov 09	31 Mar 10	IWC (Community Safety Services)
3	Anti-littering campaign <b>cross reference</b> with NI-5	Roll out of Thumbs Up pledge. Litter presentations to schools. Publicity (as per Partnership Communications Plan)	Ongoing	Continuing	IWC (Community Safety Services)
	Utilising Council's enforcement policy and procedure to tackle environmental offences <b>cross reference</b> with NI-5	Targeted patrolling of known hot spots. Issuing warning and Fixed Penalty Notices (FPS) as appropriate. Enforcing Dog Control Orders	Ongoing	Continuing	IWC (Community Safety Services)
4	Restorative Justice scheme <b>cross reference</b> with NI-5	Delivering public realm improvements through the restorative justice scheme (YOT and Probation)	Ongoing	Continuing	IWC (Community Safety Services)

5	Supporting work of a multi-agency Anti-Social Behaviour Action Group (ASBAG)	Incidents of persistent anti-social behaviour dealt with in multi-agency environment	Ongoing	Continuing	IWC (Community Safety Services)
6	Use PRIME process to tackle anti-social behaviour	Incidents of persistent anti-social behaviour dealt with in multi-agency environment ENO's are trained and use PRIME database	Ongoing	Continuing	Police
7	LIFE Programme	Deliver LIFE programme to young people at risk of offending	Apr 09	31 Mar 10	IWC (Fire and Rescue Service)
8	Community Alcohol Partnership (CAP) project <b>Cross reference</b> with NI-38 and 115	Deliver CAP project in Sandown	Apr 09	Nov 09	IWC (Community Safety Services)

**Additional Information – Any supporting comments in respect of the activities listed.**

Absence of dedicated case worker post(s) in the Community Safety Services makes it difficult to effectively engage with such agencies as the Youth Offending Team and Victim Support to ensure early and focussed interventions in order to stop escalation of the offending behaviour and reduce negative impact upon the Island communities.

<b>Delivery Partnership:</b>	Isle of Wight Crime and Disorder Reduction Partnership (IW CDRP)	<b>Designated</b>	<b>Yes</b>	<b>Local</b>	
<b>NI 20 - Assault with injury crime rate</b>		<b>Baseline</b>	7.03	<b>2008/09 Target</b>	6.68
<b>Please give a brief, non-technical description of the outcomes this action plan will achieve:</b>	Fewer incidents of assault with injury crimes per 1,000 population				
<b>Key Partner Organisations:</b>	Police Isle of Wight Council Probation Service				

### Activity Plan – details of the key things needing to be done for the measure to succeed

<b>Actions (Initiatives)</b>		<b>Milestones (Tasks)</b>	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1	Partnership Violence and Damage Action Plan	Analyse the current position to identify trends and hot spot locations. Research and examine good practice Monthly meetings of the partnership Violence and damage Steering Group Delivery of the Violence and Damage Plan	Ongoing	Continuing	Police/ IWC (Community Safety Services)
2	Use COBRA methodology to identify hotspots and update Violence and Damage Action Plan.	Enforcement actions in hot spot locations Deployment of multi-agency resources through the V&D Group and PTCG	Ongoing	Continuing	Police
3	Pub Watch	Provide ongoing support to the scheme Introduce new members to the scheme	Ongoing	Continuing	Police
4	Problem Profiling	Undertake Strategic assessment (annually with 6-months refresh)  Undertake analysis of hot spots  Undertake tactical assessments	Ongoing	Continuing	Police/ IWC (Community Safety Services)

5	Partnership Tasking and Co-ordinating Group (PTCG)	Deployment of multi-agency resources to tackle violent crime Providing funding for localised projects and initiatives	Ongoing	Continuing	Police/ IWC (Community Safety Services)
6	PRIME process	Use PRIME process to tackle violent crime in hot spot locations	Ongoing	Continuing	Police
7	MARACs (Multi Agency Risk Assessment Conferences) <b>Cross reference</b> with NI-32	Multi Agency Risk Assessment Conferences (MARACs) held monthly.	Ongoing	Continuing	Police
8	IDAP (Integrated Domestic Abuse Programme) <b>Cross reference</b> with NI-32	Referrals to IDAP Use of the Specialist Domestic Abuse Court	Ongoing	Continuing	Probation
9	Community Alcohol Partnership pilot <b>Cross reference</b> with NI-17	Deliver CAP project in Sandown	April 2009	Nov 2009	IWC (Community Safety Services)
10	CCTV	Use of CCTV to identify developing conflicts outside licensed premises and rapid deployment of police resources to prevent escalation of violence and injuries	Ongoing	Continuing	IWC (Community Safety Services)/ Police
11	Street Pastors initiative	Use of trained volunteers (Street Pastors) to identify and defuse developing conflicts outside licensed premises	Ongoing	Continuing	Police/ Street Pastors/ IWC (Community Safety Services)

**Additional Information – Any supporting comments in respect of the activities listed.**

This indicator influenced by the work carried out by the Violence and Damage Group. Some of the challenges highlighted by the group include:

- 1/ Lack of domestic abuse co-ordinator, which has led to difficulties in co-ordinating delivery to tackle this type of crime (30% of this violence definition is made up of Domestic Abuse). Also, it is likely that there has been increased reporting due to a range of initiatives that have raised awareness and confidence, for example Multi Agency Risk Assessment Conferences, meeting monthly, new Specialist Domestic Abuse Court in operation since January 2009, Independent Domestic Abuse Advisors working for the Island Women's Refuge and the Freedom programme for survivors of domestic abuse.
- 2/ A peak in low level violence was identified late afternoon early evening with the links to after-school bullying. The anti-bullying strategy has been delayed and not signed off until late on in the LPSA period and is not due to be launched in September 2009.
- 3/ A significant proportion of violent crime is alcohol-related.

<b>Delivery Partnership:</b>	Isle of Wight Crime and Disorder Reduction Partnership (IW CDRP)	<b>Designated</b>	<b>Yes</b>	<b>Local</b>	
<b>NI 38 - Drug-related (Class A) offending rate</b>		<b>Baseline</b>	Emerging baseline: 0.55	<b>2009/10 Target</b>	0.54 (an average 3% below baseline)
<b>Please give a brief, non-technical description of the outcomes this action plan will achieve:</b>	Offenders with Class A drugs addition will commit fewer crimes to feed their habit				
<b>Key Partner Organisations:</b>	Isle of Wight Council (DAT) Police Probation Service Cranstoun				

**Activity Plan – details of the key things needing to be done for the measure to succeed**

<b>Actions (Initiatives)</b>		<b>Milestones (Tasks)</b>	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1	Operation Augustus	Targeting drug abusers committing burglary to feed their habit	Ongoing	Continuing	Police
2	Drug Intervention Programme (DIP)	- Adults with whom initial contact (as defined in the DIR guidance) is made and who are not already on the caseload - assessed by the CJIT); - Adults assessed as needing a further intervention - taken onto the caseload; - Adults taken onto the caseload engaged in treatment.	Ongoing	Continuing	IW Council (Community Safety services)
3	Prolific and Other Priority Offenders Programme (PPO)	DIP/ PPO alignment Delivery of wrap around services	Ongoing	Continuing	Police/ IW Council (Community Safety services)
4	Enforcement campaigns to disrupt supply of Class A drugs.	- Operation Augustus - Operation Regina (Prisons) - Operation Sheridan	Ongoing	Continuing	Police

5	Bronze Action	Identifying drugs networks & supply routes through use of appropriate techniques and technology.	Ongoing	Continuing	Police
6	DAT Supported Accommodation		Apr 09	Mar 10	IWC/DAT

**Additional Information** – Any supporting comments in respect of the activities listed.

Outturn for Jan-Mar 2008 cohort is used to calculate the baseline. Final data will be available only in July 2009.

Emerging baseline data for quarter 2 2008-09 from a cohort identified January, 2008 – March, 2008 shows that there are 22 in the cohort and their actual offending over six months was 20 whilst their predicted offending over six months is 36 ( $20/36 = 0.55$ ). The suggested targets are an average 3% below baseline across 09/10 and 10-11 cohorts. This equates to  $09/10 = 0.54$  and  $10/11 = 0.53$ . There is some concern that the OASys assessment may not give a true picture of the cohort as people who score four points on the assessment may not have an existing problematic drug misuse issue. The small numbers on the Island may lead to a misrepresentation of performance on the target.

<b>Delivery Partnership:</b>	Isle of Wight Crime and Disorder Reduction Partnership (IW CDRP)	<b>Designated</b>	<b>Yes</b>	<b>Local</b>	
<b>NI 39 - Rate of hospital admission per 100,000 for alcohol related harm</b>		<b>Baseline</b>	688	<b>2008/09 Target</b>	681
<b>Please give a brief, non-technical description of the outcomes this action plan will achieve:</b>	Fewer people per 100,000 population will be admitted to hospital for alcohol-related harm				
<b>Key Partner Organisations:</b>	Isle of Wight NHS PCT Isle of Wight Council Police				

### Activity Plan – details of the key things needing to be done for the measure to succeed

<b>Actions (Initiatives)</b>		<b>Milestones (Tasks)</b>	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1	Promoting responsible drinking and responsible sale of alcohol	- Know Your Limits campaign - Summer Spoilers campaign - Under 21 Scheme - Bar Best None scheme	Ongoing	Continuing	IWC (Community Safety Services)
2	Continued development of dual diagnosis services and implementation of DD Service delivery plan	Implementation of the Dual Diagnosis Service delivery Plan	Ongoing	Continuing	IWC (Community Safety Services)
3	Community alcohol detox service	Implementation of the treatment plans	Ongoing	Continuing	IDAS
4	Alcohol Service Coordinator	Review and update of the IOW Alcohol Harm Reduction Strategy	Apr 2009	Mar 2010	IWC (DAT)
5	A&E Alcohol Nurse post	Follow-up actions on incidents of alcohol admissions to A&E	Apr 2009	Mar 2010	NHS/St Mary's Hospital
6	Alcohol Arrest Referral scheme	Use of conditional cautioning and alcohol arrest referrals	Ongoing	Continuing	Cranstoun
7	Community Alcohol Partnership (CAP) project <b>Cross reference</b> with NI-17 and NI-115	Deliver CAP project in Sandown	Apr 2009	Nov 2009	IWC (Community Safety Services)

8	DPPO zones	Enforcement of DPPO and 'No Drinking' zones	Ongoing	Continuing	Police
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**Additional Information** – Any supporting comments in respect of the activities listed.

A commitment had been given that quarterly comparative LA-level data would be provided from a national data source but this has still not happened. Programme commentary to follow.

The Review and update of the IOW Alcohol Harm Reduction Strategy will give some guidance as to how we can tackle together the issue we all face. It does however, require focussed resources and energy to implement over the next three years and beyond for maximum overall benefit

<b>Delivery Partnership:</b>	Children's Trust	<b>Designated</b>	Yes	<b>Local</b>	
<b>NI 50 - Emotional Health of Children</b>		<b>Baseline</b>	62.8%%	<b>2008/09 Target</b>	62.8%
<b>Please give a brief, non-technical description of the outcomes this action plan will achieve:</b>		This indicator recognises the significance of positive relationships in a child's life and the importance of children / young people being able to talk about things that worry them, in order to develop resilience and improve their emotional health. It is about being able to increase the range of support available to young people.			
<b>Key Partner Organisations:</b>		Schools. Local Authority Leisure Services Health Services			

**Activity Plan – details of the key things needing to be done for the measure to succeed**

<b>Actions (Initiatives)</b>		<b>Milestones (Tasks)</b>	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1	Working with schools to improve take up of TellUs4 from 20 out of 24 to 100% participation.	Work with high performing Local Authority (LA) to continually improve our performance.	Jan 09	Sept 09	LA
2	Work closely with schools and partner agencies regarding the significance of relationship in building resilience.	Development of extended schools services.	Jan 09	July 09	LA
3	Development of preventive services and parenting support in locality areas.	Common Assessment Framework (CAF) assessments to identify need – and unmet need.	April 08	Mar 2010	LA
4	Restructuring of Youth Services.	A range of positive activities to be developed so that young people build resilience through positive relationships and significant friends/adults.	Oct 08	Oct 09	LA

**Additional Information – Any supporting comments in respect of the activities listed.**

There are 4/5 elements of question 26 from the Tell Us survey, used to form this indicator. Young people must answer positively to 3 out of the 4 elements. It is based on a sampling; and many other Local Authorities have very poor outturns, leading to disproportionate comparisons.

Delivery Partnership:	Children’s Trust / Health and Well being	Designated	Yes (NI 55)	Local	Yes (NI 56)
NI 55 Obesity among Primary School age children in Reception year.		Baseline	NI 55 13.7%	2008/09 Target	NI 55 13.4%
NI 56 Obesity among Primary School age children in Year 6.			NI 56 18.7%		NI 56 18.3%
Please give a brief, non-technical description of the outcomes this action plan will achieve:		Reduce the number of children that are overweight / obese.			
Key Partner Organisations:		Primary Care Trust (PCT) Isle of Wight Council (IWC)			

**Activity Plan – details of the key things needing to be done for the measure to succeed**

<b>Actions (Initiatives)</b>		<b>Milestones (Tasks)</b>	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1	Undertake National Child Measurement Programme of Year R and Year 6 children.	Children in reception year and year 6 are weighed and measured during summer term.	Sep 08	Aug 09	PCT
2	Implementation of the Child Health Promotion Programme – Primary Prevention.	Increase Health Visiting Services to fully support service redesign.	Apr 09	Apr 11	PCT
3	Employment of Community Dietician to support at risk families.	PCT Recruitment process of personnel.	Oct 09	Ongoing	PCT
4	Childhood Obesity Project - Research Project undertaken by RCC of assessment of all local Services relating to prevention and management of childhood obesity and development of care pathway/informing way forward.	Produce Report April 09.	Jun 08	Apr 09	RCC

5	Delivery of '5 hour offer' of physical activity aged 0 - 19 years.	Sports unlimited programme delivered. Dance and cheerleading sessions fully subscribed. Sports Development activity programmes successfully promoted and delivered to targeted wards across the IW.	April 08	April 09	IWC
6	Implementation of free junior swimming during school holidays.	Free swimming delivered on each holiday at 4 swimming pools across the Island. Currently 26,000 juniors have taken part.	Apr 08	Apr 09	IWC
7	Extension of junior gym programme.	Provision of fourteen new classes / week at Medina and the Heights Leisure Centres. 8 dance mat classes/week launched in Jan 09. All classes built into the annual programme.	Apr 08	Mar 09	IWC
8	Implementation of nursery gym for aged 4 - 6	Three classes / week offered at Medina and the Heights as part of annual programme.	Apr 08	Mar 09	IWC
9	Extension of swimming lesson programme from 39 to 52 weeks.	Completed. Many of the courses are fully booked with a current waiting list.	Apr 08	Jun 08	IWC
10	Opening of new Tone Zone gym at Westridge.	Completed. The opening hours were further extended in Jan 09. Funding provided by CV inequalities programme.	Apr 08	Jan 09	IWC
11	Implementation of Mind, Exercise, Nutrition..Do it! (MEND) Programme.	Family programme focusing on motivating lifestyle change for children age 7-13 years (pilot) height, weight, Body Mass Index (BMI), waist circumference, self esteem and physical activity questionnaires – data used to measure progress and produce report.	Oct 08	Apr 09 (possible funding for a 3 <sup>rd</sup> programme in Jul 09)	PCT

12	Ongoing delivery of RCC community chef programme to children & families.	Practical cookery-based teaching sessions for children and parents.	Apr 04	Mar 09	RCC
13	Ongoing promotion of 'Be Healthy, Be Happy, Be Active' parent pack.	This was a short term project that had external funding attached. No further funding attached and is now complete.	Apr 05	Complete	PCT
14	Accredited cookery project at Sandown Youth Club.				
15	Implementation of Accredited sports/leisure programmes in Youth Club settings.	Increase the physical activity of children through the provision of a sports programme based at Youth Centres, including nationally and locally recognised achievement awards.	Sept 09	Ongoing	IWC
16	Delivery of additional funding for school meals.				
17	Implementation of National Healthy School Programme.	100% of Schools Registered as participating and 75% of Schools achieved National Healthy School Status by December 2009.	-	Dec 09	LA
18	To include physical activity as a key priority within the reorganisation of schools.	Continued promotion of physical activity throughout schools reorganisation process.	-	Ongoing	IWC

<b>Delivery Partnership:</b>	Children's Trust	<b>Designated</b>	Yes	<b>Local</b>	
<b>NI 60 – Percentage of core assessments for children's social care that were carried out within 35 working days of their commencement</b>		<b>Baseline</b>	78%	<b>2008/09 Target</b>	83%
<b>Please give a brief, non-technical description of the outcomes this action plan will achieve:</b>		Increase percentage of Core Assessments for children's social care that were carried out within 35 working days of their commencement.			
<b>Key Partner Organisations:</b>					

### Activity Plan – details of the key things needing to be done for the measure to succeed

<b>Actions (<i>Initiatives</i>)</b>		<b>Milestones (<i>Tasks</i>)</b>	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1	Increase management scrutiny	Weekly scheduled meeting with Tier 4 Managers	Mar 09	Actioned	Targeted Intervention
2	Implement Action Plan in response to GOSE Audit	Scrutinise through monthly Mini Service Boards and supervisions	Jan 09	Apr 09	Targeted Intervention
3	Core Assessments on court format transfer to Integrated Children's System (ICS)		01.03.09	Apr 09	Targeted Intervention
4	ICS Steering Group monitoring implementation	Review of business processes as appropriate	Nov 08	Mar 09	Targeted Intervention
5	Monthly Recruitment & Retention group to focus on staffing	Monthly meetings	Sep 08	Ongoing	Targeted Intervention
6	Review process management of recording with ICS implementation	Training Formats Inputting requirements	Mar 09	May 09	Targeted Intervention
7	Manual recording data collection	Collate manual performance information	Mar 09	Ongoing	Planning & Resources

### Additional Information – Any supporting comments in respect of the activities listed.

Implementation of ICS has impacted significantly on practitioners being able to input assessments onto the system. This was not only a technical issue, but there are ongoing difficulties with staff capacity, because of the time it takes to input assessments. Additional support is being offered to staff for a six week period to attempt to address the backlog of work not previously input into Swift. Method of data collection is from ICS, therefore any assessments completed but not input are not counted. Courts do not accept ICS format, so hardcopy assessments have to be completed and input afterwards. Management scrutiny has been increased and an action plan following a GOSE audit is being implemented.

<b>Delivery Partnership:</b>	Children's Trust	<b>Designated</b>	Yes	<b>Local</b>	
<b>NI 63 – Stability of placements of looked after children: length of placement</b>		<b>Baseline</b>	69.1%	<b>2008/09 Target</b>	69.1%
<b>Please give a brief, non-technical description of the outcomes this action plan will achieve:</b>		More children in care will stay in their placement for longer periods of time without disruption.			
<b>Key Partner Organisations:</b>		CAMHS (Children and Adolescent Mental Health Services) Quality Assurance Section Adoption and Fostering Team Independent Fostering Agencies Residential providers Independent Reviewing Service Looked After Children's Education Service			

**Activity Plan – details of the key things needing to be done for the measure to succeed**

<b>Actions (<i>Initiatives</i>)</b>		<b>Milestones (<i>Tasks</i>)</b>	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1	Improve management grip	Ensure data on Integrated Children's System (ICS) is accurate, that it is effectively analysed and the outcomes are used to target service improvement	1 Nov 08	1 Nov 09	Quality Assurance
2	Improve placement choice and matching	Increase number and range of foster carers available in house. Establish better process for matching children who will need placements with carers in the process of becoming registered	Mar 09	Sep 09	Adoption and Fostering Team
3	Develop a pilot professional foster carer scheme	Produce a costed feasibility and advisory study.	Sep 08	Mar 09	Adoption and Fostering Team
4	Improved management of "front door"	Reduction in number of children entering care by developing preventive and family support services.	Feb 09	continuing	Targeted Interventions

5	Establish a pre-disruption meeting process	Establish a system	Feb 09	Sep 09	Adoption and Fostering Team
6	Establish disruption meetings to learn lessons placement breakdowns	Establish a system	Feb 09	Sep 09	Adoption and Fostering Team
7	Improve support to carers	Establish Personal Education Allowance programme. Improve partnership working across the council and key agencies via Corporate Parenting Strategy. Improve respite and holiday provision for children in care. Develop a set of Pledges made by the Council to children in its care and implement.	Oct 08  Sept 08  Mar 09  Dec09	Feb 09 Continuing  Mar 10  Dec 08  Dec09	Looked After Children Education Services  Targetted Intervention  Adoption and Fostering Team  Targeted interventions

**Additional Information – Any supporting comments in respect of the activities listed.**

Most of the items listed feature in the Placement Stability Improvement Plan. This is in itself a part of the Corporate Parenting Strategy. Corporate performance is scrutinised by the Corporate Parenting Board which has links to every sub-group in the Children and Young Peoples Trust. A Child in Care Council has been established to ensure that children in care contribute to the development and monitoring of the Corporate Parenting Strategy implementation.

<b>Delivery Partnership:</b>	Children's Trust	<b>Designated</b>	Yes	<b>Local</b>	
<b>NI 79 - Achievement of a level 2 qualification by the age of 19</b>		<b>Baseline</b>	69%	<b>2008/09 Target</b>	72.8%
<b>Please give a brief, non-technical description of the outcomes this action plan will achieve:</b>	To increase the number of Level 2 qualifications by the age of 19				
<b>Key Partner Organisations:</b>	Children and Young People's Directorate 14-19 Consortium & Providers Chamber of Commerce				

### Activity Plan – details of the key things needing to be done for the measure to succeed

<b>Actions (Initiatives)</b>	<b>Milestones (Tasks)</b>	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1 Monitor attainment at Key Stage 4 and establish a support framework where there is underachievement	Achieve a data sharing protocol amongst Providers  Obtain and analyse local and national data including Fischer Family Trust and National Consortium for Examination Results (NCER) data  Share data and findings with all Providers through the 14-19 Partnership Consortium  Efficient liaison between Principal Advisor 11-19 and School Improvement Plans (SIPs)	Principal Adviser (11-19) reviews data with Providers and identifies further actions and support (Oct 08)  Principal Adviser (11-19) reviews notes of visit from SIPs and identifies further actions (Oct 08)	Mar 09	Learning and Achievement  14-19 Strategic Partnership
2 Monitor attainment at post 16 and establish a support framework where there is underachievement	Achieve a data sharing protocol amongst Providers  Obtain and analyse local and national data including Fischer Family Trust and NCER data  Efficient liaison between Principal Advisor 11-19 and SIPs  Agree a Value Added scoring process with Providers at the 14-19 Consortium  Embedding the coordinated use of a range of Value Added tools including Learning Achievement Tracker	Principal Adviser (11-19) reviews data with Providers and identifies further actions and support (Oct 08)  Principal Adviser reviews notes of visit from SIPs and identifies further actions (Oct 08)  Agreed Value Added measuring process (Mar 09)	Mar 09	Learning and Achievement  14-19 Strategic Partnership

		(LAT) / Assessment & Learning Practice Settings (ALPS) / (Fischer Family Trust (FFT) across all 14-19 providers			
3	To improve the take-up of apprentices and to market as appropriate	<p>Effective and comprehensive Information Advice &amp; Guidance (IAG) via Providers and IW Connexions</p> <p>Provide increased opportunities to access Young Apprentice and Diploma routes</p> <p>Provide access to employer-led and trade-recognised activities and experiences</p>	<p>Career Events held (Jan 09)</p> <p>Work Based Learning encouraged within the school curriculum [Agreement with Providers and Education Business Partnership Organisations (EBPO)] (Jan 09)</p> <p>Provision of more Diploma lines via the Gateway process – Consortium (November 08)</p> <p>Provision of more Young Apprentice routes – College (Apr 09)</p> <p>Programme of employer-led skill development via EPBO as agreed by Partnership Consortium (Nov 08)</p>	Jun 09	<p>Learning and Achievement</p> <p>14-19 Strategic Partnership</p>

**Additional Information – Any supporting comments in respect of the activities listed.**

It will be important for the workforce development strategy and the 14-19 strategic plan to be equipping all who work with young people to develop the skills to be able to provide good support and guidance to young people and to help them identify the transferable key and employability skills being developed. Personal advisers and staff from a wide range of providers will need to be able to provide motivational techniques to help young people the self-esteem and self-awareness to access the most appropriate services and provision.

<b>Delivery Partnership:</b>	Children's Trust / Safer Communities	<b>Designated</b>	<b>Yes</b>	<b>Local</b>	
<b>NI 111 – First time entrants to the Youth Justice System aged 10-17</b>		<b>Baseline</b>	1960	<b>2008/09 Target</b>	1900
<b>Please give a brief, non-technical description of the outcomes this action plan will achieve:</b>	Prevent youth offending as measured by a reduction of first time entrants to youth justice system. (Per 100,000 of 10-17 year old population)				
<b>Key Partner Organisations:</b>	Wessex Youth Offending Team (YOT) Police Early Intervention Service (EIS)				

### Activity Plan – details of the key things needing to be done for the measure to succeed

<b>Actions (Initiatives)</b>		<b>Milestones (Tasks)</b>	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1	Receive referrals from statutory and voluntary agencies for children and young people (aged 8-17) who are at risk of becoming involved in offending and anti-social behaviour. The service is voluntary and both the child and parent need to consent to involvement.	Referrals to be validated to ensure appropriate children and young people are offered the service	Ongoing		EIS
2	Assessments of needs including home visits	Common Assessment Framework and 'ONSET' Assessments undertaken to inform development of individual support plan.	Ongoing		EIS
3	Multi-agency panel meetings	Agreement of individual support plans and review of ongoing cases. To agree support package from other agencies.	Ongoing		EIS
4	One-to-one sessions	Sessions delivered based on the individual support plans potentially covering addressing criminal and Anti Social Behaviour (ASB), anger management, self esteem, personal safety, educational issues, family relationships, peer relationships, and individual interests.	Ongoing		EIS

5	Group sessions and activities	A range of sports and arts activities to help boost self-esteem and develop skills and interests	Ongoing		EIS
6	Referrals to other agencies	Based on individual support plans this could be to meet health, careers etc., or to develop interests in sports and arts that could divert them from crime and ASB.	Ongoing		EIS

**Additional Information** – Any supporting comments in respect of the activities listed.

First two quarters rate show performance at 1270 and 1390, well within the required rate so we are on track.

The above activities are based on the Youth Inclusion and Support Panels (YISP) model which is a tried and tested approach which is proving successful across the country.

<b>Delivery Partnership:</b>	Children's Trust / Health and Well being	<b>Designated</b>	<b>Yes</b>	<b>Local</b>	
<b>NI 112 - Under 18 Conception rate</b>		<b>Baseline</b>	<b>13%</b>	<b>2008/09 Target</b>	<b>28.9%</b>
<b>Please give a brief, non-technical description of the outcomes this action plan will achieve:</b>	To reduce conception rates for those aged under 18.				
<b>Key Partner Organisations:</b>	Multi agency approach, Local Authority (LA) and Health are the main organisations				

### Activity Plan – details of the key things needing to be done for the measure to succeed

<b>Actions (Initiatives)</b>		<b>Milestones (Tasks)</b>	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1	Strategic Actions	Implement the new reporting arrangements for teenage pregnancy and the performance management.	1 <sup>st</sup> April 2008	31 <sup>st</sup> March 2009	LA
2	Communications	A calendar and action plan has been implemented this year and the first joined meeting between safer communities media/communications group was held.	Rolling programme		LA/Health
3	Credible, highly visible young people friendly sexual health/contraceptive services	4 GP's are running young people's specialist clinics. Sandown High school is putting together a business plan for an onsite clinic. Also awaiting Brook needs assessment.	1 <sup>st</sup> April 2008	Apr 09	Health
4	Strong Delivery of SRE/PSHEE in and out of school settings	Currently 7 teachers on the Personal Social Health and Economic Education (PSHEE)/ Continuing Professional Development (CPD) Certificate due to complete May 2009. Sex and Relationship Education (SRE) spiral curriculum development in Sandown bay cluster is making good progress and initial work has started in the Ryde cluster	1 <sup>st</sup> April	Ongoing development	LA
5	Targeted work with at risk groups of young people.	Initial project outline is on hold until Targeted Youth Support (TYS) is in place	1 <sup>st</sup> April 2008	Apr 09	
6	Workforce Development	Plans will be in place for the new WD plan for all of Children services employees to reach a minimum standard in training for SRE/CPD sign up and Chlamydia testing. Youth Service staff have completed CPD training and Chlamydia training.			

7	Data and Performance management set	To be completed before March 31st	1 <sup>st</sup> April 2008	31 <sup>st</sup> March 2009	LA
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<b>Delivery Partnership:</b>	Isle of Wight Crime and Disorder Reduction Partnership (IW CDRP)	<b>Designated</b>	<b>Yes</b>	<b>Local</b>	
<b>NI 115 - Substance misuse by young people</b>		<b>Baseline</b>	12%	<b>2008/09 Target</b>	12%
<b>Please give a brief, non-technical description of the outcomes this action plan will achieve:</b>	Fewer young people say that they have been drunk or have taken drugs in the last 4 weeks as measured by Tellus survey.				
<b>Key Partner Organisations:</b>	Isle of Wight Council Police NHS				

### Activity Plan – details of the key things needing to be done for the measure to succeed

<b>Actions (Initiatives)</b>		<b>Milestones (Tasks)</b>	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1	Get Sorted (Substance Misuse Service for Young People – YPSM)	Delivery of Young People Treatment Plan	Apr 2009	Mar 2010	IWC (Community Safety Services)
2	PURE events	Support delivery of PURE events in various locations across the Island	Ongoing	Continuing	IWC (Community Safety Services)
3	Early Drugs Intervention Initiative (EDII)	Delivering substance misuse education sessions to students, teachers and parents.	Ongoing	Continuing	IWC (Community Safety Services and Children's Services)
4	Community Alcohol Partnership (CAP) project <b>Cross reference</b> with NI-17 and NI-39	Deliver CAP project in Sandown	Apr 2009	Nov 2009	IWC (Community Safety Services)
5	Implement a local TUSAC & COAC Strategy	Continuous test purchasing for age-restricted products (alcohol and solvents)	Ongoing	Continuing	Police/ IWC (Community Safety Services)

6	Promoting responsible drinking and responsible sale of alcohol	<ul style="list-style-type: none"> <li>- Know Your Limits campaign</li> <li>- Summer Spoilers campaign</li> <li>- Under 21 Scheme</li> </ul>	Ongoing	Continuing	IWC (Community Safety Services)
7	LPSA1 (Target 7) Partnership Plan	<ul style="list-style-type: none"> <li>- PCSO secondment to follow up on alcohol arrest referrals for young people.</li> <li>- Alcohol/drug misuse prevention educational programme.</li> <li>- Peer mentoring and mediation programme.</li> <li>- Last Orders project</li> </ul>	May 2009	Mar 2010	IWC (Community Safety Services)

**Additional Information – Any supporting comments in respect of the activities listed.**

NI 115 uses both elements of a question in Tellus asking young people if they have been drunk or have taken drugs in the last 4 weeks. Tellus is a self completion survey designed to gather young people's views on their life. Our performance is worse than the national averages of 10.9% and South East average of 10%

<b>Delivery Partnership:</b>	Children's Trust / Economic and Environment	<b>Designated</b>	<b>Yes</b>	<b>Local</b>	
<b>NI 116 – Proportion of children in poverty</b>		<b>Baseline</b>	21.1%	<b>2008/09 Target</b>	18.3%
<b>Please give a brief, non-technical description of the outcomes this action plan will achieve:</b>	<p>Ensure a holistic understanding/approach to child poverty:</p> <ul style="list-style-type: none"> <li>- Increased access to benefits</li> <li>- Affordable and flexible Childcare 0-19 (24 if Special Education Needs (SEN) / Learning Difficulties and Disabilities (LDD))</li> <li>- Increased aspiration and culture of choice regarding employment</li> <li>- Increased support for families with disabled Children and Young People</li> <li>- Increased improvement in healthy living</li> <li>- Developing skills for life and increase self esteem and confidence</li> <li>- Ensuring consistent outreach services</li> <li>- Supporting return to work opportunities for parents</li> <li>- Increasing and improving relationships with signposting and referral agencies who hold current information</li> </ul>				
<b>Key Partner Organisations:</b>	<p>Learning and Skills Council Principal Advisers 11-19 Commissioners Looked After Children Positive Activities for Youth Voluntary and Community Sector Schools Children's Centres , Healthy and Extended Schools IW College Training Providers Job Centre Plus Connexions Youth Offending Team Police Housing School Travel</p>				

<b>Actions</b> ( <i>Initiatives</i> )		<b>Milestones</b> ( <i>Tasks</i> )	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1	Develop a Children's Trust Approach to Tackling Poverty	<ul style="list-style-type: none"> <li>- Proposal taken and agreed to by Achieve Economic Well-Being (AEWB) Group outlining key actions</li> <li>- Workshop for delivery stakeholders to draw together knowledge and information. Identify gaps in provision.</li> </ul>	Jan 09 Mar 09	Jan 09 Mar 09	Local Authority
2	Alignment of Key Strategies/delivery plans	Review of strategies including: <ul style="list-style-type: none"> <li>- 0-7 Partnership Pilot</li> <li>- Childcare Sufficiency Audit/Action Plan</li> <li>- Extended Schools Disadvantage Subsidy</li> <li>- School Re-organisation</li> <li>- Commissioning of Children's Centre Provision</li> <li>- Extended School Strategy</li> </ul> Extension of other partners: <ul style="list-style-type: none"> <li>- Involvement of Business Partners in developing work related learning opportunities.</li> </ul>			
3	Review and breakdown of Current Data/ Needs Analysis	Whole Island Data is understood. Breakdown of data includes: <ul style="list-style-type: none"> <li>- Age ranges of children in relation to where they live/areas of deprivation</li> <li>- Black and Minority Ethnic (BME)</li> <li>- Families with CYP with SEN/LDD</li> </ul>			
4	Consultation with Service Users	<ul style="list-style-type: none"> <li>- Big Day Out</li> <li>- Parent Satisfaction Survey-Children's Centres/Extended Schools</li> </ul>			
5	Communication Strategy for Parents/Carers and Professionals	<ul style="list-style-type: none"> <li>- Ongoing development of Family Information Services</li> <li>- Tender specification for Children's Centres includes communication</li> </ul>			
6	Workforce Development	Opportunities for all professionals that work with children to understand the nature of poverty, its impact and solutions.			

<b>Delivery Partnership:</b>	Children's Trust	<b>Designated</b>	Yes	<b>Local</b>	
<b>NI 117 - 16-18 year olds who are not in education, training or employment (NEET) DCFS</b>		<b>Baseline</b>	5.9%	<b>2008/09 Target</b>	4.1%
<b>Please give a brief, non-technical description of the outcomes this action plan will achieve:</b>		To reduce the number of 16 to 18 year olds who are NEET by increasing the participation of young people in learning and providing additional support for those who are NEET or particularly at risk of becoming so.			
<b>Key Partner Organisations:</b>		Children and Young People (C&YP) Directorate 14-19 Consortium & Providers Chamber of Commerce			

### Activity Plan – details of the key things needing to be done for the measure to succeed

<b>Actions (Initiatives)</b>		<b>Milestones (Tasks)</b>	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1	Ensure that a robust tracking system is in place to identify those who are at risk of becoming NEET early, to enable targeted intervention work.	<ul style="list-style-type: none"> <li>Collate and analyse data on key risk factors such as attendance, exclusion on pupils from Y9-11.</li> <li>Share information with personal advisers, schools &amp; other partners.</li> <li>Organise 'Cragrats' workshop for identified young people in KS4</li> </ul>	Sep 08	Mar 09	Learning & Achievement
2	Ensure that there is suitable and flexible learning provision in place to meet the needs of all young people	<ul style="list-style-type: none"> <li>Complete audit of current curriculum provision and young people's views to inform future curriculum planning</li> <li>Increase range and availability of vocational and applied learning qualifications.</li> <li>Augment the range of work related learning activities involving employers</li> <li>Increase the learning opportunities, through the key stage 4 engagement programme provided by a range of voluntary and statutory providers focussed to Y11 learners.</li> </ul>	Dec 08  Nov 08	Apr 09  Mar 09	14 -19 Consortium & Providers  Learning & Achievement

3	Ensure that every young person has access to high quality information, support and guidance and additional mentoring support is provided for targeted youngsters to develop self-esteem, decision making and responsibility.	<ul style="list-style-type: none"> <li>▪ Arrange for all key stage 4 learners to have a named personal adviser and for all to have at least one interview during Y11</li> <li>▪ Progress report on Hampton Trust mentoring scheme completed.</li> <li>▪ Develop good practice guidance for impartial information and advice.</li> </ul>	Sep 08	Sep 09	Learning & Achievement Targeted Supp
			Dec 08	Jan 09	C&YP
			Jun 09	Sep 09	Learning & achievement
4	Improve progression post 16 by ensuring that the September Guarantee is at or above national figures.	<ul style="list-style-type: none"> <li>▪ Establish effective working practices between Connexions and 14-19 providers are in place</li> <li>▪ Review September Guarantee figures</li> <li>▪ Commission engagement programme for target learners in Y11</li> </ul>	Oct 08	Dec 08	Learning & Achievement
			Dec 08 Dec 08	Dec 08 Mar 09	Connexions Learning & Achievement
5	Ensure good knowledge of the needs of the 16-18 year old NEET group is shared with providers and provision to re-engage them is developed.	<ul style="list-style-type: none"> <li>▪ Analysis and report of young people leaving school in 2008 without qualifications.</li> <li>▪ Ongoing tracking of above group, particularly those who become NEET</li> <li>▪ Run commissioning workshop to identify the needs of this group</li> <li>▪ Development &amp; implementation of enterprise capability and personal development programme</li> <li>▪ Ensure access &amp; invitations to the 'Real Opportunities Now' programme each month' and that all have a named personal adviser.</li> </ul>	Sept 08	Nov 08	Learning & Achievement
			Nov 08	Jun 09	
			Nov 08	Nov 08	
			Nov 08	Mar 09	
			Sept 08	Jun 09	
6	Provide co-ordinated support for those NEET with the most complex problems, including mental health issues.	<ul style="list-style-type: none"> <li>▪ Identify target group using agreed criteria</li> <li>▪ Implement use of the common assessment framework and the lead professional.</li> </ul>	Jan 09	Jan 09	Learning & Achievement
			Jan 09	Jun 09	

**Additional Information – Any supporting comments in respect of the activities listed.**

It will be important for the workforce development strategy to be equipping all who work with young people to develop the skills to be able to provide good support and guidance to young people and to help them identify the transferable key and employability skills being developed. Personal advisers and staff from a wide range of providers will need to be able to provide motivational techniques to help young people the self-esteem and self- awareness to access the most appropriate services and provision.

<b>Delivery Partnership:</b>	Health and Well being	<b>Designated</b>	Yes	<b>Local</b>	
<b>NI 123 - Stopping Smoking</b>		<b>Baseline</b>	870	<b>2008/09 Target</b>	897
<b>Please give a brief, non-technical description of the outcomes this action plan will achieve:</b>	Number of four week smoking quitters who attended NHS Stop Smoking Services (per 100,000 population)				
<b>Key Partner Organisations:</b>	Isle of Wight NHS Isle of Wight Council				

**Activity Plan – details of the key things needing to be done for the measure to succeed**

<b>Actions (<i>Initiatives</i>)</b>		<b>Milestones (<i>Tasks</i>)</b>	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1	Regular, appropriate media, to promote services		Ongoing		IW NHS
2	Utilisation of Department of Health Promotions to raise awareness of services		Ongoing		IW NHS
3	Continuation of established services to assist smokers to quit.		Ongoing		IW NHS
4	Development of Tobacco Control Alliance	Inclusion of Trading Standards and Environmental Health		Dec 09	IW Council

<b>Delivery Partnership:</b>	Health and Well being	<b>Designated</b>	Yes	<b>Local</b>	
<b>NI 128 – User reported measure of respect and dignity in their treatment</b>		<b>Baseline</b>	TBA	<b>2008/09 Target</b>	TBA
<b>Please give a brief, non-technical description of the outcomes this action plan will achieve:</b>	The continued provision of services in a way that does not diminish users' dignity or human rights.				
<b>Key Partner Organisations:</b>	Primary Care Trust (PCT)				

#### Activity Plan – details of the key things needing to be done for the measure to succeed

<b>Actions (<i>Initiatives</i>)</b>		<b>Milestones (<i>Tasks</i>)</b>	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1	Enhanced identification, support and service provision for vulnerable adults, with a view to increased prevention of abuse.	<p>Introduction of Safeguarding Service for vulnerable adults.</p> <p>Policies revised and launched and guidance for practice developed.</p> <p>Training and awareness learning sessions with staff/workers.</p>	2008	Ongoing	Isle of Wight Council

#### Additional Information – Any supporting comments in respect of the activities listed.

N128 Relates to an annual survey not due to be implemented until 2009-10 no details available yet from the Information Centre. Proxy indicator would be the Homecare Survey satisfaction rating but does not measure dignity and respect specifically.

Survey results for 2007-8 = 91% of clients are satisfied with the help they receive. Respect and dignity is an outcome measure for social care and is measured in the Self Assessment Survey (SAS). Commission for Social Care Inspection (CSCI) commented in their recent inspection that "There continues to be good performance in ensuring that the dignity of individuals in care homes is maintained, in particular by the availability of single rooms." The multi-agency safeguarding board is now in place with all partners playing an active role in line with single authority roles and responsibilities.

<b>Delivery Partnership:</b>	Health and Well being	<b>Designated</b>	Yes	<b>Local</b>	
<b>NI 130 - Social Care clients receiving Self Directed Support per 100, 000 population</b>		<b>Baseline</b>	2%	<b>2008/09 Target</b>	TBA
<b>Please give a brief, non-technical description of the outcomes this action plan will achieve:</b>		An increase in number of social care clients who receive self directed support.			
<b>Key Partner Organisations:</b>					

**Activity Plan – details of the key things needing to be done for the measure to succeed**

<b>Actions (<i>Initiatives</i>)</b>		<b>Milestones (<i>Tasks</i>)</b>	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1	08/09 SDS Pilot	<p>Shared Assessment pilot questionnaire issued to client groups to allow Resource Allocation System (RAL) development for Individual Budget (IB) System.</p> <p>Develop Resource Allocation Systems formula for calculation of proposed IB system and allow pilot start.</p> <p>Self Directed support information pack creation.</p> <p>Workshops to be held to facilitate increased understanding of 'personalisation' with providers.</p>	01/11/08	31/03/09	IWC

**Additional Information – Any supporting comments in respect of the activities listed.**

Project work is being undertaken to address new practice issues and roll out across all social care areas.

<b>Delivery Partnership:</b>	Health and Well being	<b>Designated</b>	Yes	<b>Local</b>	
<b>NI 135 - Carers receiving needs assessment or review and a specific carers service, or advice and information.</b>		<b>Baseline</b>	16%	<b>2008/09 Target</b>	18%
<b>Please give a brief, non-technical description of the outcomes this action plan will achieve:</b>	The provision of services, advice or information to carers following needs assessment or review.				
<b>Key Partner Organisations:</b>					

### Activity Plan – details of the key things needing to be done for the measure to succeed

<b>Actions (Initiatives)</b>		<b>Milestones (Tasks)</b>	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1	Carer strategy launch / implementation.	<p>Improving carers' knowledge of services and how to access them</p> <p>Increase support for carers – recognition, greater involvement and consultation with carers.</p> <p>Increase provision of services for carers, including respite break support.</p>	2008	31/03/09	Isle of Wight Council
2	Improvement in outcomes for carers who are involved with dementia affected clients.	The development of an integrated dementia service with the Primary Care Trust.	2008	31/03/09	Isle of Wight Council

### Additional Information – Any supporting comments in respect of the activities listed.

The establishment of a Carer Group underway in Newport – funding secured from Public Health for the provision of carer for people with dementia while their carers attend the group.

<b>Delivery Partnership:</b>	Health and Well being	<b>Designated</b>	Yes	<b>Local</b>	
<b>NI 136 - People supported to live independently through social services (all adults)</b>		<b>Baseline</b>	3292.07	<b>2008/09 Target</b>	3423.75
<b>Please give a brief, non-technical description of the outcomes this action plan will achieve:</b>		An increase in number of social service clients who are supported to live independently, through receipt of social service planned and funded care.			
<b>Key Partner Organisations:</b>		3 <sup>rd</sup> Sector Providers (Voluntary and Community Organisations)			

### Activity Plan – details of the key things needing to be done for the measure to succeed

<b>Actions (Initiatives)</b>		<b>Milestones (Tasks)</b>	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1	Development of integrated re-enablement service across all care types, to increase clients' independence.	Re-modelling of service with minimal service user disruption.  Introduction of mobile night service to facilitate increased numbers of clients able to live at home.  Service user case analysis with a view to increasing the use of community care resources to meet strategic objectives, therefore better outcomes attributed to better spending.	2008	31/03/09	Isle of Wight Council
2	Reduce reliance on residential care with a shift towards homecare.	Free personal care for over 80 year olds.  Commissioning strategy Financial Framework.	2008	31/03/09	Isle of Wight Council

### Additional Information – Any supporting comments in respect of the activities listed.

Isle of Wight Council in-house Re-enablement Service continues to develop. Work continues to shift resource from residential solutions to enabling more people to remain in their own homes within commissioning strategy financial framework over 3 years. Work continues towards maintaining more complex care cases in the community and reducing the reliance on residential care, giving more people choices about how they receive their care.

<b>Delivery Partnership:</b>	Health and Well being	<b>Designated</b>	<b>Yes</b>	<b>Local</b>	
<b>NI 141 - Percentage of vulnerable people achieving independent living</b>		<b>Baseline</b>	65.9%	<b>2008/09 Target</b>	66.9%
<b>Please give a brief, non-technical description of the outcomes this action plan will achieve:</b>		NI 141 quantifies the percentage of vulnerable clients who move from supported housing to independent living in a planned way, for example to a private or housing association tenancy. Many of the clients have lead or are leading chaotic lives and moving into a stable tenancy is often a key factor in improving their overall situation. The data captured under NI141 covers a variety of client groups including young people, clients with mental health issues, single homeless and clients with substance misuse issues.			
<b>Key Partner Organisations:</b>		Isle of Wight Council, Hampshire and Isle of Wight Probation and the Primary Care Trust – Supporting People Partnership and a range of Supporting People providers (separate list supplied)			

#### Activity Plan – details of the key things needing to be done for the measure to succeed

<b>Actions (Initiatives)</b>		<b>Milestones (Tasks)</b>	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1	Ensure providers remain viable and are able to deliver services to clients as required.	Regular payment every 28 days. Extend service contracts until March 2010. Ensure sufficient funds are available to meet contractual obligations.	Apr 08 Aug 08 Apr 08	Mar 09 Nov 08 Mar 09	Supporting People Partnership (SPP)
2	Ensure there is an increased stock of move-on units available.	Develop and implement a “Find A Home” scheme with specific targets relating to move on units for use by Supporting People clients.	Jul 08	Mar 09 (ongoing)	SPP and Housing
3	Ensure that suitable financial support is available to individuals to facilitate access to move- on accommodation.	Develop a rent deposit <b>loan</b> scheme, which would provide low cost/ interest free loans to clients.	May 08	Mar 09 (ongoing)	SPP and Isle of Wight Credit Union

4	Ensure tools for support providers are promoted and made accessible.	Publish Supporting People Information and News (SPIN) quarterly. Agree funding support for Provider Forum Launch event of Credit Union / Supporting People (CUSP) scheme delivered Updated details uploaded to website	Apr 08	Mar 09 (ongoing) Jun 08 Apr 08 Mar 09 (ongoing)	SPP
5	Track provider performance	Receipt of completed workbooks (quarterly) Review of completed workbooks (quarterly) Report performance to Commissioning Body (quarterly) Report Performance on CorVu (quarterly)	Apr 08	Mar 09	SPP and providers SPP SPP SPP
6	Confirm quality of provision and disseminate good practice	Completed service review (SR) programme	Apr 08	Mar 10 * *SR programme is over two years,	SPP

**Additional Information – Any supporting comments in respect of the activities listed.**

The achievement of the target in relation to NI 141 is very dependant on the engagement of an individual client with a support organisation. Many of the clients face significant challenges, which can create barriers to accessing move on accommodation, i.e. a lack of confidence to move to independence, a substance misuse issue or an engagement with the criminal justice system. Consequently, it needs to be recognised that there are a number of influencing factors outside of the control of the support providers and the support team, which could adversely affect performance. The potential gain to the individual and indeed the wider community derived from this activity is significant across a number of the delivery partnerships.

Delivery Partnership:	Economic and Environment	Designated	Yes	Local	
NI 151 - Overall Employment Rate		Baseline	74.2%	2008/09 Target	74.6%
NI 152 - Working Age People on Out Of Work Benefits			13%		12.67%
Please give a brief, non-technical description of the outcomes this action plan will achieve:		Moving people from dependency on the benefits system into paid employment.			
Key Partner Organisations:		Jobcentre Plus (JCP) Learning & Skills Council (LSC) Shaw Trust Careers Development Group			

### Activity Plan – details of the key things needing to be done for the measure to succeed

<b>Actions (Initiatives)</b>		<b>Milestones (Tasks)</b>	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1	Conduct a work focussed interview for all new customers.	Making customers aware of what can be done to help them into employment & referring them to services bespoke to their needs. 65% to be conducted within 3 days of making a claim.	Apr 08	Monthly	JCP
2	Conduct regular interviews to keep up the momentum of job search. Frequency dependant on how near the labour market a customer is. All customers seen at least fortnightly with more emphasis placed at certain milestones and help considerably increased at six months plus to stop customers becoming long term unemployed.	Meet Jobcentre Plus internal targets for delivering these interventions timely and to the quality expected.	Jul 08	Monthly	JCP & Shaw Trust
3	Conduct "Better Off Calculations" (BOC) for customers.	Take down customers financial details and demonstrate to them how much better off they would be if in paid employment thus dispelling myths that you are better off on benefits. Guide customers through Tax Credits, In Work Credits and other financial incentives to ensure customers get all the financial help they can to get them back to work. Personal Advisers consider offering a better off calculation during	Ongoing	Monthly	JCP

		<p>all interviews. To achieve maximum impact the timing is crucial. Advisers decide the most appropriate time for a BOC.</p> <p>As a minimum each customer will receive a calculation during the course of their claim. For some customer groups more than this will be appropriate.</p> <p>Jobseeker Allowance (JSA) customers are ready and able to work so a BOC will be completed during an interview when specific job vacancies are discussed if not at the new claim stage then at the earliest appropriate opportunity.</p> <p>For lone parents and partners, a BOC will be considered at their first Work Focused Interview and then at regular periods after this as appropriate.</p>			
4	Refer customers to training to equip them with the skills or qualifications they need for work.	<p>Referrals to Programme Centres funded by Department for Works and Pensions (DWP) contracts or courses funded by LSC or European Social Fund (ESF). Liaise with employers and put on Pre Employment courses where additional skills are needed in order for people to start work.</p> <p>Referrals to these programmes are made by Advisers at appropriate times.</p> <p>Eligibility for Programme Centre has changed throughout the LAA period. At the beginning of the LAA customers could not be referred until they had been unemployed for 13 weeks. Due to the extra help now available due to the economic downturn referrals can be made from day one of unemployment.</p> <p>Referrals to New Deal training options are mandatory at specific times during the life of the customers claim and the rights and responsibilities of these programmes are laid out clearly for all customers.</p> <p>Local Employer Partnership (LEP), Pre Employment Training (PET) is arranged as and when according to local employers needs. All LEP eligible customers can be referred to these courses.</p>	Ongoing	Monthly	JCP & LSC

5	Local Employment Partnerships (LEP). Ensure Isle of Wight employers are aware of welfare reforms & the need to get the hardest to help customers back to work. Also to inform employers of financial incentives available.	<p>Targets for 2008/09 are as follows:</p> <p>185 LEP customers into work for the year.</p> <p>Apr 08 – Sept 08 79 customers</p> <p>Oct 08 – Mar 09 106 customers</p>	July 08	Mar 11	JCP
6	Run the Integrated Employment & Skills pilot. This entails conducting a skills health check on all new customers & referring to training for them to gain the skills or qualifications needed to meet the local labour market. Mandatory attendance for those with very low skills.	Pilot runs Feb 09 until Mar 2010. Evaluation by National Audit Office.	Feb 09	Ongoing	JCP & LSC.
7	Move lone parents with school age children nearer the labour market by taking them off Income Support & moving onto Jobseekers Allowance thus making them subject to the need to look for work as a condition of receiving benefits.	<p>Oct 08 - where youngest child is 12 yrs</p> <p>Oct 09 - where youngest child is 10 yrs</p> <p>Oct 10 – where youngest child is 7 yrs</p>	Oct 08	2010	JCP
8	Introduce specialist adviser help for customers with disabilities by rolling out 'Pathways To Work'. Encouraging a, what can you do rather than what can't you do approach to employment.	<p>July 08 all new claims from disabled people to refer customers to Shaw Trust.</p> <p>Shaw Trust to invite existing Incapacity Benefit (IB) customers to participate in schemes to help them back to work.</p>	Jul 08	Gradual increase as all new claims to be involved as they claim.	JCP & Shaw Trust
9	Introduce a new benefit Employment Support Allowance (ESA) to replace Incapacity Benefit (IB) and Income Support (IS) for sick people. ESA removes the financial advantage of being sick rather than unemployed for customers with some ability to work.	Introduced in Oct 08	Oct 08	New claims from Oct 08	JCP
10	Respond to economic downturn. Giving access to re-training for redundant workers & a rapid response to any large scale redundancies.	<ul style="list-style-type: none"> <li>Set up rapid response process by Nov 08.</li> <li>Access to provision from day one from Dec 08.</li> <li>Plans in place to deal with increasing customer numbers.</li> <li>Ensure as many of our customers as possible are able to move quickly back to work.</li> </ul>	2008	2009	JCP & SEEDA

		<ul style="list-style-type: none"> <li>• Issue improved Jobkits and made it more widely available to jobseekers.</li> <li>• Promote our on-line services and customer self-service.</li> <li>• Joined forces with recruitment agencies to direct our customers to more specialist jobs.</li> <li>• Employer engagement increased to improve the numbers of employers working with us in Local Employment Partnerships.</li> <li>• From Feb 09 additional ESF (European Social Fund) money available in England to help people gain the right training and skills to ensure they stand the best chance possible of getting back to work.</li> </ul>			
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**Additional Information** – Any supporting comments in respect of the activities listed.

- Success with the Local Employment Partnerships agenda requires the support of major Isle of Wight employers namely Isle of Wight Council and National Health Service. More work is required in this area.
- Jobcentre Plus also wish to become involved as a partner organisation with any council led initiatives which may lead to employment such as the Schools rebuilding projects, local regeneration projects like Pan and any other specific initiatives set up to address the economic downturn.

<b>Delivery Partnership:</b>	Health and Well being	<b>Designated</b>	Yes	<b>Local</b>	
<b>NI 155 - Number of affordable homes delivered (gross)</b>		<b>Baseline</b>	0	<b>2008/09 Target</b>	163
<b>Please give a brief, non-technical description of the outcomes this action plan will achieve:</b>	NI 155 quantifies the number of affordable housing units delivered within the financial year through sites in the ownership of our registered providers, s106 sites brought forward by private developers, open market 'Homebuy' and 'Mychoice Homebuy' products and 'Homebuy direct' products.				
<b>Key Partner Organisations:</b>	<p>This is not an exhaustive list but provides the main contacts for the current provision of new affordable housing on the Isle of Wight.</p> <ul style="list-style-type: none"> <li>• Spectrum Housing Group</li> <li>• Southern Housing Group</li> <li>• Vectis Housing Group</li> <li>• HydeMartlet Housing Group</li> <li>• Radian Housing Group</li> <li>• Thames Valley Housing Association</li> <li>• All private developers building on the Isle of Wight.</li> <li>• Banks and lending institutions</li> <li>• Homes and Communities Agency</li> </ul>				

#### Activity Plan – details of the key things needing to be done for the measure to succeed

<b>Actions (Initiatives)</b>		<b>Milestones (Tasks)</b>	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1	Renegotiating the number of affordable homes or commuted sum required on particular sites,	n/a	Ongoing	Ongoing	Isle of Wight Council (IWC)
2	Renegotiation of s106 requirements until a later date to aid cash-flow,	n/a	Ongoing	Ongoing	IWC
3	Commence review of corporate priorities to clarify negotiation policies for Local Development Framework including additional development viability testing,	n/a	Jan 09	Jun 09	IWC
4	Undertake meetings with the Homes and Communities Agency to discuss infrastructure funding possibilities on major schemes,	n/a	Sep 08	Ongoing	IWC
5	Work with a private developers to bring forward schemes for private housing that are built to Housing Quality Indicator standards and is underwritten by Registered Provider,	n/a	Ongoing	Ongoing	IWC/ Registered Provider (RP)

6	Work with private developers to look at bringing forward affordable housing earlier within large schemes to aid cash flow,	n/a	Ongoing	Ongoing	IWC/RP
7	Work with private developers to look at changing the mix of units on a scheme to make their development more saleable,	n/a	Ongoing	Ongoing	IWC
8	Make internal bids for additional local authority capital to intervene in the local housing market, either through direct funding of new provision or through infrastructure funding	n/a	Ongoing	Ongoing	IWC
9	Undertake internal discussions with Senior Officers and Elected Members about the possible disposal of Local Authority land to aid provision of affordable housing,	n/a	Ongoing	Ongoing	IWC
10	Explore the potential for using s106 funds to ensure that private developers stay on site or commence new schemes,	n/a	Ongoing	Ongoing	IWC
11	Use Clearance Areas, Compulsory Purchase Order powers and Empty Dwelling Order powers to ensure sites are progressed when they have the opportunity to do so,	n/a	Ongoing	Ongoing	IWC
12	Operate a contact centre for those who wish to sell their development sites, talking first with registered providers and then the wider development community,	n/a	Ongoing	Ongoing	IWC
13	Ensure schemes are submitted as affordable only schemes as an alternative to open market schemes (smaller schemes)	n/a	Ongoing	Ongoing	IWC/RP
14	Introduce a Framework agreement for capital schemes	n/a	Ongoing	Ongoing	IWC
15	Devise a scheme to use Local Authority capital for innovative Eco housing project	n/a	Ongoing	Ongoing	IWC
16	Introduce Empty Dwelling Management Order's and Management Orders	n/a	Ongoing	Ongoing	IWC
17	Provide a site for gypsies and Travellers	n/a	Ongoing	Ongoing	IWC
18	Deliver one rural housing scheme	n/a	Ongoing	Ongoing	IWC
19	Ensure Registered Providers (RP's) to invest more staff time in development programmes to meet gap in programme.	Meet with RP's as part of the Chief Executive Group, discuss ability to meet LAA targets and the staff investment into development, including small schemes	01 April 2009	31 March 2010	Registered Provider

<b>Delivery Partnership:</b>	Children's Trust / Economic and Environment	<b>Designated</b>	Yes	<b>Local</b>	
<b>NI163: Proportion of population aged 19-64 for males and 19-60 for females qualified to at least level 2</b>		<b>Baseline</b>	68.3%	<b>2008/09 Target</b>	71.3%
<b>Please give a brief, non-technical description of the outcomes this action plan will achieve:</b>	Raise the level of skills of the working population to meet employers' needs in a rapidly changing economy				
<b>Key Partner Organisations:</b>	Learning and Skills Council Hampshire and Isle of Wight; Isle of Wight College; Work Based Learning providers; Isle of Wight Council				

### Activity Plan – details of the key things needing to be done for the measure to succeed

<b>Actions (Initiatives)</b>		<b>Milestones (Tasks)</b>	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1	Drive up use of Train to Gain opportunities in the public sector to raise workforce skills – Implement the Public Sector Skills Challenge	Carry out a Skills Audit and analyse gaps  Qualifications Audit with targeted training provided to volunteers through the developing Volunteering Scheme with the Council  Workforce Development group to be established to review and action strategic progression of Learning & Development and Skills for Life throughout the Council		Oct 09  Oct 09  Apr 09	Isle of Wight Council
2	Raise skills of resident Island workforce through Train to Gain (TtG) programme	Monitor performance of TtG: (Up to Period 6 2008/09: TtG starts: 901 TtG achievements: 354)	Ongoing	Ongoing	LSC with TtG broker, TtG providers, Island employers
3	Raise Skills for Life of employees, underpinning progression to additional skills and qualifications	Report on successes/lessons learned and information to managers  Update of Learning and Development Skills for Life Strategy		End of Mar09  End of Mar09	Isle of Wight Council  Isle of Wight Council

		Learning and Skills Improvement Service Skills for Life Improvement Project		Jun 09	IOW Council Community & Family Learning Service
4	Implement relevant decisions of the new Employment and Skills Board ( ESB)		Jan 09	Ongoing	Isle of Wight Council
5	Development of an Employment and Skills Strategy including an action plan through the ESB of the ISP	<ul style="list-style-type: none"> <li>-Workshop to agree priorities – April09</li> <li>- ESB to agree Strategy – May/June 09</li> <li>- sign off by Partnership Board – August 09</li> </ul>	Jan 09	Oct 09	Isle of Wight Council
6	Demonstrate coordinated working across the ESB to deliver the Employment and Skills action plan	- collaborative outcomes from the Action Plan are prioritised and delivered	Oct	Ongoing	Isle of Wight Council
7	Increase the involvement of the island business community in local post-14 education and training	<p>Provide increased apprenticeship opportunities within the Local Authority</p> <p>Encourage Island employers to offer more apprenticeship places</p> <p>Provide opportunities for Island employers to be involved in the design and implementation of Diploma programmes</p> <p>Main providers of Apprenticeships on the island to be included in local 14-19 consortia</p> <p>Monitor provider performance and take action where improvement needed, building on improvements from grade 3 or 4 in 2005/06 to grade 2 and 1 now.</p>	<p>Sep 08</p> <p>Ongoing</p>	<p>Ongoing</p> <p>Ongoing</p>	<p>National Apprenticeship Service (NAS)</p> <p>NAS</p>

<b>Delivery Partnership:</b>	Economy and Environment	<b>Designated</b>	Yes	<b>Local</b>	
<b>NI 166 - Average earnings of employees in the area</b>		<b>Baseline</b>	0.8405	<b>2008/09 Target</b>	0.8568
<b>Please give a brief, non-technical description of the outcomes this action plan will achieve:</b>	Implement programmes and projects who's outcomes contribute to towards achieving more productive businesses, employing higher skilled and better paid employees				
<b>Key Partner Organisations:</b>	Isle of Wight Council (IWC) Isle of Wight Economic Partnership (IWEP)				

**Activity Plan – details of the key things needing to be done for the measure to succeed**

<b>Actions (Initiatives)</b>		<b>Milestones (Tasks)</b>	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1	Implementation of SEEDA Innovation and Growth Teams	-contract signed with SEEDA -IGT Manager identified for IOW -Agree number of IOW Businesses to be targeted for intensive support -End of year monitor of support provided inc jobs created	Dec 08 Dec 09 Jun 09 Jun 09	Jun 09 Jun 09 Oct 09 Mar 10	SEEDA/Solent Innovation and Growth Network
2	Develop an action plan for the IW Economic Strategy that has specific outcomes aimed at increasing the number of higher skilled, more productive and therefore higher paid workers	-Draft action plan produced - consultation with partners -Revised document agreed by Economy and Environment Partnership Board	May 09 Sep 09 Dec 09	Apr 10	IWC
3	Develop a skills and employment strategy for the Island that ensure the island workforce has higher skill levels for the jobs market	-Employment and Skills paper produced -Workshop of ESB to agree paper and consider priorities and actions -Partnership Board agree the Strategy and action plan	Jan 09 Apr 09 Aug 09	Aug 09	IWC

**Additional Information – Any supporting comments in respect of the activities listed.**

Given the diverse and complex structures of pay on the Island coupled with a sample size which does lead to difficulties in making robust year on year comparisons, it is important to focus on addressing outcomes which have a longer term impact on earnings. This means supporting projects such as the IGT which although not directly related to achieving higher earnings will, by supporting businesses looking to innovate and grow, help meet this goal.

In addition, the focus on improving levels of skills across the Island will deliver (over time) a more highly skilled workforce which is in a better position to both attract and retain businesses in sectors which have higher rates of pay.

<b>Delivery Partnership:</b>	Economy and Environment	<b>Designated</b>	Yes	<b>Local</b>	
<b>NI 186 - Per capita reduction in CO2 emissions in the Local Authority area</b>		<b>Baseline</b>	6.4 tonnes p.a. / capita	<b>2008/09 Target</b>	3% reduction
<b>Please give a brief, non-technical description of the outcomes this action plan will achieve:</b>	To reduce the Island's carbon emissions and subsequent contribution to climate change. The carbon footprint is comprised of domestic, industrial/commercial and transport-related CO2 emissions.				
<b>Key Partner Organisations:</b>	1. Energy Saving Trust (EST) 2. Business Link 3. Hants & IOW Sustainable Business Partnership				

### Activity Plan – details of the key things needing to be done for the measure to succeed

<b>Actions (Initiatives)</b>		<b>Milestones (Tasks)</b>	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1	Greening Isle of Wight Business Event	Deliver advice on carbon reduction to Island businesses	27.11.08	27.11.08	Business Link
2	Energy Saving Trust (EST) 1-2-1 Support Programme	Work with Island residents and stakeholders to produce an Action Plan for carbon reduction across all sectors	05.12.08	31.03.09	EST
3	Establish Sustainable Business Network (SBN)	1. Establish Steering Group 2. First SBN meeting 3. Create web-based resource for environmental management	17.12.08	31.03.09	Hampshire and IoW Sustainable Business Partnership
4	Establish Island Insulation Scheme	1. Complete contract negotiations 2. Launch scheme	27.11.08	28.02.09	IWC / Fuel Utility partner (tbc)
5	Establish One Warm Island Scheme	Grants available to householders to tackle fuel poverty	Tbc	Tbc	Isle of Wight Council (IWC)

### Additional Information – Any supporting comments in respect of the activities listed.

The target for 08/09 is anticipated to be met through 'national' measures i.e. initiatives established by government which have a local impact. The activities carried out during 08/09 will ensure that carbon reductions are maintained in future years.

<b>Delivery Partnership:</b>	Economy and Environment	<b>Designated</b>	Yes	<b>Local</b>	
<b>NI 188 - Planning to adapt to climate change</b>		<b>Baseline</b>	Level 0	<b>2008/09 Target</b>	Level 1
<b>Please give a brief, non-technical description of the outcomes this action plan will achieve:</b>		To more fully understand the risks and impacts of climate change and begin to plan for adaptation to unavoidable climate change			
<b>Key Partner Organisations:</b>		1. Climate South East 2. Environment Agency 3. Primary Care Trust (PCT)			

**Activity Plan – details of the key things needing to be done for the measure to succeed**

<b>Actions</b> ( <i>Initiatives</i> )		<b>Milestones</b> ( <i>Tasks</i> )	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1	Attend Government Office for the South East (GOSE) Workshop	Receive latest guidance on NI	22.10.08	22.10.08	GOSE / IWC
2	Add climate change impacts to corporate risk register	Identify climate change impacts as a corporate risk	01.09.08	30.10.08	Isle of Wight Council (IWC)
3	Gather all current information on climate predictions and impacts on the Island	To assemble a complete picture of potential impacts on natural environment and service delivery using current knowledge	01.11.08	31.03.09	IWC
4	Staff workshop to identify risks to service delivery and adaptation measures	Complete log of potential risks, highlighting predicted impacts and vulnerable groups	20.12.08	31.03.09	IWC
5	Presentation to Island Strategic Partnership Executive	Engage all strategic partners in climate change adaptation	03.03.09	03.03.09	IWC

**Additional Information** – Any supporting comments in respect of the activities listed.

UK Climate Impacts Programme 08 predictions have been delayed. Publication is expected in Spring 09, but further delay will impact on the Action Plan.

<b>Delivery Partnership:</b>	Economic and Environment	<b>Designated</b>	Yes	<b>Local</b>	
<b>NI 191 - Residual Household Waste per Household</b>		<b>Baseline</b>	873 Kg	<b>2008/09 Target</b>	850 Kg
<b>Please give a brief, non-technical description of the outcomes this action plan will achieve:</b>		The requirement is to reduce the residual household waste per household. To achieve this, the amount of household waste which is recycled, reused or composted must be increased and / or the overall amount of waste produced must be reduced.			
<b>Key Partner Organisations:</b>		Isle of Wight Council (IWC) Island Waste Services Ltd (IWS)			

**Activity Plan – details of the key things needing to be done for the measure to succeed**

<b>Actions (<i>Initiatives</i>)</b>		<b>Milestones (<i>Tasks</i>)</b>	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1	Increase participation in the opt-in kerbside recycling service.	Promotion of scheme in media, at shows, web site etc.	Apr 08	Mar 10	IWC
2	Review procedures & layout at Household Waste Recycle Centress to improve capture of recyclable materials	Review options. Implement recommendations	Feb 09 May 09	Apr 09 Aug 09	IWS
3	Improve appearance and number of mini recycling sites.	Improve signage. Improve wheelie bins.	Apr 08 Apr 08	Mar 10 Mar 10	IWC
4	Enable residents in multiple occupancy premises to recycle by introducing mini recycling sites.	Procure lockable frames Locate lockable frames.	Apr 08 Jan 09	Dec 08 Mar 10	IWC
5	Enable less able bodied residents to take part in kerbside scheme by issuing wheelie trolleys & through an "assist" scheme.	Agree procedure with IWS. Purchase equipment. Issue equipment.	Apr 08 Apr 08 Jan 09	Dec 08 Dec 08 Mar 10	IWC

6	Investigate all implications of changing from opt in kerbside scheme to opt out.	Cost of introducing from IWS Decision on affordability and implementation	Oct 08 Jun 09	Apr 09 Mar 10	IWS IWC
7	Minimise waste arising	Love Food Hate Waste campaign Home composting Real Nappy Vouchers Junk Mail Campaign Web site improvements	Apr 09 Apr 08 Apr 07 Apr 08 Apr 08	Mar 10 Mar 10 Ongoing Ongoing Ongoing	IWC

**Additional Information – Any supporting comments in respect of the activities listed.**

The Isle of Wight have historically utilised energy from waste as the best option for dealing with waste on the island. A Gasification facility is in the process of being commissioned and further commits the Isle of Wight to this method of dealing with residual household waste. However, increasing the amount of waste which is used to produce energy will potentially negatively affect performance with regard to this indicator.

**LOCAL INDICATORS:**

<b>Delivery Partnership:</b>	Isle of Wight Crime and Disorder Reduction Partnership (IW CDRP)	<b>Designated</b>		<b>Local</b>	<b>Yes</b>
<b>NI 5 – Overall/ general satisfaction with local area</b>		<b>Baseline</b>	TBC	<b>2008/09 Target</b>	TBC
<b>Please give a brief, non-technical description of the outcomes this action plan will achieve:</b>	A higher percentage of the Island residents will be satisfied with their local area				
<b>Key Partner Organisations:</b>	ISP members				

**Activity Plan – details of the key things needing to be done for the measure to succeed**

<b>Actions (Initiatives)</b>		<b>Milestones (Tasks)</b>	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1	Greater community control over localised budgets (project base) - <b>Cross-reference with NI-4</b>	Participatory Budgeting pilot delivered	Mar 09	Sep 09	IWC
2	Continue joint working with the Police on identifying and acting upon the top three issues in Police Safer Neighbourhoods/ENO patrol areas - <b>Cross-reference with NI-4</b>	At least one 'list of top three issues' identified, actioned and reported back to the community – per each Police Safer Neighbourhoods/ENO patrol areas per annum.	ongoing	continuing	Police/IWC
3	Public Realm Improvements programme	Implementation of the actions planned for 2009/10	Apr 09	Mar 10	IWC
4	Environment and Neighbourhoods Officers (ENOs) initiative	Implementation of the ENOs' Action Plans Environmental visual audits carried out by ENOs and resulting improvement actions. Facilitating community-based environmental improvements and community engagement projects and initiatives.	ongoing	continuing	IWC

5	Restorative Justice scheme	Delivering public realm improvements through the restorative justice scheme (YOT and Probation)	ongoing	continuing	IWC
6	Anti-Graffiti Project <b>Cross reference</b> with NI-17 and local indicator – Criminal Damage Crime Rate	All graffiti and fly-posting reported to the Council removed within 5 days (offensive graffiti – within 24 hrs)	Mar 2009	Mar 2010	IWC
7	Anti-littering campaign <b>Cross reference</b> with NI-17	Roll out of Thumbs Up pledge. Litter presentations to schools. Publicity (as per Partnership Communications Plan)	ongoing	continuing	IWC
8	Utilising Council's enforcement policy and procedure to tackle environmental offences <b>Cross reference</b> with NI-17 and local indicator – Criminal Damage Crime Rate	Targeted patrolling of known hot spots. Issuing warning and Fixed Penalty Notices (FPS) as appropriate. Enforcing Dog Control Orders	ongoing	continuing	IWC
<b>Additional Information</b> – Any supporting comments in respect of the activities listed.					

<b>Delivery Partnership:</b>	Health and Well being	<b>Designated</b>		<b>Local</b>	<b>Yes</b>
<b>NI 9 - Use of Public libraries</b>		<b>Baseline</b>	49.8%	<b>2008/09 Target</b>	6.2% increase by Oct 09
<b>Please give a brief, non-technical description of the outcomes this action plan will achieve:</b>		To increase the take-up of library services through raising awareness of the library offer, and through consultation ensuring that services are relevant to the needs and expectations of the Island community, and to the themes of Eco Island.			
<b>Key Partner Organisations:</b>					

### Activity Plan – details of the key things needing to be done for the measure to succeed

<b>Actions (Initiatives)</b>		<b>Milestones (Tasks)</b>	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1	Create marketing strategy, in conjunction with Culture and Leisure Services (CLS) activities	Appointment of lead officer for project	Apr 09	Mar 10	IWC (CLS)
2	Re-launch free People's Network service	Obtain officer delegated decision. Produce press release, feature for One Island.	Apr 09	Apr 09	IWC (Library Service)
3	Publicise Library Service website, including Spydus interactivity, and online information resources	Produce article & promotional material, hold events in libraries	Apr 09	Sep 09	IWC (Library Service)
4	Produce professional leaflets	Design leaflets with Communications team, print and distribute	Apr 09	Jul 09	IWC (Library Service)
5	Celebrate partnerships, and wider library roles	Hold partnership days in selected libraries, measure impact through Generic Learning Outcomes / Generic Social Outcomess	Apr 09	Jun 09	IWC (Library Service)
6	Create Reading for Life Strategy	Strategy produced	Apr 09	Jul 09	IWC (Library Service)
7	Commence programme of monthly themed promotions consistently across libraries	Working party decides on promotions, material designed, printed and distributed	Feb 09	Mar 10	IWC (Library Service)

8	Community Engagement pilots at Bembridge / Ventnor	Selection of volunteers, engagement sessions	Feb 09	Mar 10	IWC (Library Service)
9	Positive activities for young people (16+)	Liaison with Youth service, staff training	Feb 09	Sep 09	IWC (Library Service)
10	Promotions aimed at over-60s	Analysis of Information Observatory data	Mar 09	Aug 09	IWC (Library Service)

<b>Delivery Partnership:</b>	Isle of Wight Crime and Disorder Reduction Partnership (IW CDRP)	<b>Designated</b>		<b>Local</b>	<b>Yes</b>
<b>NI 18 – Adult re-offending rate for those under probation supervision</b>		<b>Baseline</b>	Baseline changes each rolling quarter	<b>2008/09 Target</b>	No target set as data not available until Feb 09
<b>Please give a brief, non-technical description of the outcomes this action plan will achieve:</b>	A reduction in offending as measured by the % change from the actual to the predicted rate of re offending of those over 21 and subject to Probation Supervision.				
<b>Key Partner Organisations:</b>	Police, Housing, Accommodation Providers, Courts, Children Services, Prisons, Employment Providers, IOW college, DIP.				

### Activity Plan – details of the key things needing to be done for the measure to succeed

<b>Actions (Initiatives)</b>		<b>Milestones (Tasks)</b>	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1	To achieve 70% of offenders in settled accommodation at the end of their period of supervision through active engagement with Supporting people and Providers	This is monitored monthly by Probation through OASys termination Summary. As of 31/3/09 – IOW performance was 74%	1/4/08	31/3/09	Probation working with Housing, Supporting People providers (Stoneham, and Real World Trust)
2	To Work with the Police and other agencies to manage the adult PPO scheme on the IOW,	This is achieved with joining working with the police and the provision of a “premium service to PPO’s There are currently 21 offenders subject to PPO scheme on the IOW. There is a Police and Probation PPOc. Re-offending rates - based on Quarter one (up to June 2008) showed a reduction in offending form observed to predict as -13.	1/4/08	31/3/09	Police/ Probation
3	To deliver IDAP/ETS/SOGP/ART/DID to those assessed as suitable.	2008-2009 saw: 4 men complete IDAP 2 men completed SOGP 7 people complete DIDS 2 people complete ART 3 people complete ETS. We have a further	1/4/08	31/3/09	Probation

		ETS group due to complete in April 2009 which will give 7 more completions			
4	To provide Essential Skills to those who are assessed as suitable.	Our target was set of 10 a month, which are 120 a year. It was reported that we achieved 96% of this. However there is a problem with our data collection has meant that some people have been missed.	1/4/08	31/3/09	Probation with IOW college
5	To Manage offenders subject to DRR requirements	The IOW achieved 18 completions in 2008/9 which was 50% in excess of their target. This is measure monthly via HPA case management record system	1./4/08	31/3/09	Probation & Drug Intervention Programme
6	To ensure that 40% of offenders are in employment at the end of their period of supervision	This is recorded monthly via our OASys stats. 49% of offenders were in employment at the end of their order/licence, which exceeded the national target. Probation provide a full time ETE advisor to work with unemployed offenders to gain employment	1/4/08	31/3/09	Probation with ETE specialist Officer
7	Allocating resources according to Offender risk and need	This is measured through the completion of OASys assessments. Which should be completed by the Offender manager 15 days' commencements, then ever 4 months and on termination. At the end of the reporting period 87% of assessments were completed within the required time frame. There have been some data accuracy problems with this measure.	1/4/08	31/3/09	Probation – allocation to providers to the 7 pathways.
8.	For partner organisations to provide access for offenders to their services that contribute to meeting criminogenic need and reducing risk of re-offending, ie alcohol treatment, housing provision.	Assessment of criminogenic need and identification	1/4/09	Ongoing	Probation

**Additional Information – Any supporting comments in respect of the activities listed.**

These activities relate to HPA own performance framework as underpinning what is needed to achieve an Improvement in Offending. This is because the activities are measurable.

Improved partnership working and appropriate access for offenders to mainstream services will reduce re-offending.

<b>Delivery Partnership:</b>	Children's Trust / Safer Communities	<b>Designated</b>		<b>Local</b>	<b>Yes</b>
<b>NI 19 – Rate of proven re-offending by young offenders</b>		<b>Baseline</b>	151	<b>2008/09 Target</b>	146
<b>Please give a brief, non-technical description of the outcomes this action plan will achieve:</b>	Reduce re-offending of children and young people aged between 10 and 17 made subject to a Final Warning or Court Order.				
<b>Key Partner Organisations:</b>	Police Children's Services Safer Communities Wessex Youth Offending Team				

### Activity Plan – details of the key things needing to be done for the measure to succeed

<b>Actions (Initiatives)</b>		<b>Milestones (Tasks)</b>	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1	Develop a range of projects for school holidays when youth crime rates rise substantially. Funding to be applied for the recruitment of a Sports and Arts Positive Activities Officers.	Link in with Sports England and the Arts Award who both have funding for projects.	1 April 08	31 March 2011	Youth Offending Team Isle of Wight Unit
2	Implement the revised model for the Scaled Approach as part of pilot area in order to ensure that those children and young people most at risk of re-offending receive increased intervention.	Random sampling of cases Evaluation of pilot scheme Training	2007	30 Nov 2009 (subject to YJB confirmation)	Wessex Youth Offending Team
3	Improve performance in the critical areas of Education, Training and Employment as well as suitable accommodation for young offenders in order to reduce re-offending	Increased partnership working with Schools, Connexions and Housing Providers. Increase of children and young people accessing education and training.	1 April 2008	31 March 2011	Wessex Youth Offending Team

4	Develop and implement an effective case management model by using specialist staff more effectively.	To offer a broader range of services to children, young people and parents/carers with specialist input to address issues such as self esteem, alcohol and drug use and parenting problems.	From 1/1/2008	31 March 2011	Wessex Youth Offending Service
5	Increase victim involvement as part of reparation in order to ensure children and young people take responsibility for their behaviour.	Use of volunteers to support and supervise young people who undertake reparation in the community as part of the restorative justice model.	From 1 July 2007	1 July 2010	Wessex Youth Offending Team

<b>Delivery Partnership:</b>	Isle of Wight Crime and Disorder Reduction Partnership (IW CDRP)	<b>Designated</b>		<b>Local</b>	<b>Yes</b>
<b>Was NI 32 – Repeat incidents of domestic violence NOW – Domestic Crime Arrest Rate - TBC</b>		<b>Baseline</b>	TBC	<b>2008/09 Target</b>	TBC
<b>Please give a brief, non-technical description of the outcomes this action plan will achieve:</b>	TBC				
<b>Key Partner Organisations:</b>	Police Isle of Wight Council Probation				

**Activity Plan – details of the key things needing to be done for the measure to succeed**

<b>Actions (Initiatives)</b>		<b>Milestones (Tasks)</b>	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1	Domestic Abuse Forum	Re-launch Domestic Abuse Forum Meetings of the Forum held regularly	May 09	Continuing	IWC (Community Services)
2	MARACs (Multi Agency Risk Assessment Conferences) <b>Cross reference</b> with NI-20	Multi Agency Risk Assessment Conferences (MARACs) held monthly.	Ongoing	Continuing	Police
3	IDAP (Integrated Domestic Abuse Programme) <b>Cross reference</b> with NI-20	Referrals to IDAP Use of the Specialist Domestic Abuse Court	Ongoing	Continuing	Probation
4	Work with victims and perpetrators of Domestic Abuse	- Island Women's Refuge - Freedom Programme - Men for Change Programme	TBC	TBC	Domestic Abuse Forum

**Additional Information – Any supporting comments in respect of the activities listed.**

Lack of domestic abuse co-ordinator, which has led to difficulties in co-ordinating delivery to tackle this type of crime (30% of this violence definition is made up of Domestic Abuse). Also, it is likely that there has been increased reporting due to a range of initiatives that have raised awareness and confidence, for example Multi Agency Risk Assessment Conferences, meeting monthly, new Specialist Domestic Abuse Court in operation since January 2009, Independent Domestic Abuse Advisors working for the Island Women's Refuge and the Freedom programme for survivors of domestic abuse.

<b>Delivery Partnership:</b>	Isle of Wight Crime and Disorder Reduction Partnership (IW CDRP)	<b>Designated</b>		<b>Local</b>	<b>Yes</b>
<b>NI 47 – People killed or seriously injured in road traffic accidents</b>		<b>Baseline</b>	122	<b>2008/09 Target</b>	82
<b>Please give a brief, non-technical description of the outcomes this action plan will achieve:</b>	There will be fewer people killed or seriously injured on Isle of Wight roads				
<b>Key Partner Organisations:</b>	IWC, Police				

**Activity Plan – details of the key things needing to be done for the measure to succeed**

<b>Actions (Initiatives)</b>		<b>Milestones (Tasks)</b>	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1	Carry out road safety engineering measures based on data led intelligence.	Analysis of casualty statistics to identify where collisions occur and see whether there are any patterns that require engineering interventions.	Ongoing		IWC (Road Safety)
		Compile and deliver a programme of road safety engineering schemes.	Annually		IWC (Road Safety)
		Introduce 20mph speed limits outside the entrances to all Island schools.	Apr 07	Mar 10	IWC (Road Safety)
		Deploy speed reactive signs across the Island.	Apr 07	Mar 10	IWC (Road Safety)
		Undertake safety audits of all significant projects undertaken on the highway	Ongoing		IWC (Road Safety)
2	Carry out education and training initiatives for vulnerable road user groups.	Identify vulnerable road user groups by reference to casualty statistics.	Ongoing		IWC (Road Safety)
		Deliver better driving / riding courses.	Ongoing		IWC (Road Safety)

		Undertake a series of comprehensive publicity campaigns.	Apr 07	Mar 10	IWC (Road Safety/ Communications)
		Deploy the Road Safety Exhibition Unit at appropriate venues across the Island.	Aug 08	Ongoing	IWC (Road Safety)
3	Undertake appropriate enforcement measures to ensure compliance with Road Traffic law.	Deployment of mobile and fixed safety cameras at high risk sites.	Ongoing		Safer Roads Partnership
		Carry out targeted enforcement campaigns for speed; seat belt wearing and mobile phone use.	Ongoing		Police

**Additional Information** – Any supporting comments in respect of the activities listed.

Overall Strategy set out in Isle of Wight Council's Road Safety Plan. Recent Policy Commission for Safer Communities published Blue Paper with recommendations for further action. National Casualty reduction targets run until 2010. Department for Transport is currently consulting on targets and strategy beyond that date.

<b>Delivery Partnership:</b>	Isle of Wight Crime and Disorder Reduction Partnership (IW CDRP)	<b>Designated</b>		<b>Local</b>	<b>Yes</b>
<b>NI 48 – Children killed or seriously injured in road traffic accidents</b>		<b>Baseline</b>	15	<b>2008/09 Target</b>	10
<b>Please give a brief, non-technical description of the outcomes this action plan will achieve:</b>	There will be fewer children killed or seriously injured on Isle of Wight roads				
<b>Key Partner Organisations:</b>	IWC, Police				

**Activity Plan – details of the key things needing to be done for the measure to succeed**

<b>Actions (Initiatives)</b>		<b>Milestones (Tasks)</b>	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1	Carry out road safety engineering measures based on data led intelligence.	Analysis of casualty statistics to identify where collisions occur and see whether there are any patterns that require engineering interventions.	Ongoing		IWC (Road Safety)
		Compile and deliver a programme of road safety engineering schemes.	Annually		IWC (Road Safety)
		Introduce 20mph speed limits outside the entrances to all Island schools.	Apr 07	Mar 10	IWC (Road Safety)
		Deploy speed reactive signs across the Island.	Apr 07	Mar 10	IWC (Road Safety)
		Undertake safety audits of all significant projects undertaken on the highway	Ongoing		IWC (Road Safety)
2	Carry out education and training initiatives for vulnerable road user groups.	Identify vulnerable road user groups by reference to casualty statistics.	Ongoing		IWC (Road Safety)
		Undertake cycle training for children of school age.	Ongoing		IWC (Road Safety)

		Undertake a series of comprehensive publicity campaigns.	Apr 07	Mar 10	IWC (Road Safety/ Communications)
		Safe Drive Stay Alive Initiative	Jan 09	Oct 09	IWC (Road Safety)
		Head On Initiative	Apr 09	Nov 09	Fire & Rescue (IWC)
		Deploy the Road Safety Exhibition Unit at appropriate venues across the Island.	Aug 08	Ongoing	IWC (Road Safety)
3	Undertake appropriate enforcement measures to ensure compliance with Road Traffic law.	Deployment of mobile and fixed safety cameras at high risk sites.	Ongoing		Safer Roads Partnership
		Carry out targeted enforcement campaigns for speed; seat belt wearing and mobile phone use.	Ongoing		Police

**Additional Information – Any supporting comments in respect of the activities listed.**

Overall Strategy set out in Isle of Wight Council's Road Safety Plan. Recent Policy Commission for Safer Communities published Blue Paper with recommendations for further action. National Casualty reduction targets run until 2010. Department for Transport is currently consulting on targets and strategy beyond that date.

<b>Delivery Partnership:</b>	Children's Trust	<b>Designated</b>		<b>Local</b>	<b>Yes</b>
<b>NI 69 – Children who have experienced bullying</b>		<b>Baseline</b>	57.7	<b>2008/09 Target</b>	-3%
<b>Please give a brief, non-technical description of the outcomes this action plan will achieve:</b>		Reduce the numbers of children who have experienced bullying in the previous 12 months.			
<b>Key Partner Organisations:</b>		Schools, Children's Services, Police and Health			

**Activity Plan – details of the key things needing to be done for the measure to succeed**

<b>Actions (<i>Initiatives</i>)</b>		<b>Milestones (<i>Tasks</i>)</b>	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1	Implementation of the anti-bullying strategy	Develop policies across agencies.	Sep 08	Mar 09	Children's Services
2		Establish sentinel system for reporting / recording incidents.	Sep 08	Sep 09	Children's Services
3		Focus group in key participation events.	Mar 08	Mar 09	Children's Services
4		Local communities to develop support network for parents/carers.	Dec 08	Jul 09	Children's Services
5		Develop a range of information and support mechanisms for young people.	Dec 08	Dec 09	Children's Services
6	Analysis of incidents to identify where and when incidents happen in order to target appropriately.	Mini Service Board Reporting	Jan 09	Quarterly	Children's Services
7	Analysis of school's data for exclusions related to bullying.	Mini Service Board Reporting	Jan 09	Quarterly	Children's Services

8	Preparation for TellUs4	Working with schools to use the 'PSHE' and citizenship teacher pack / lesson plans regarding bullying.	May 09	Oct 09	Children's Services
9	Priority in the Children and Young People's Plan				Children's Services

**Additional Information** – Any supporting comments in respect of the activities listed.

Isle of Wight performance was the worst performing of those Local Authorities (LA) who took part in the TellUs Survey. However, the sampling of the survey is questionable, in that 100% of our high schools took part, but in some LA <10% took part. The indicator uses two elements of Question 10 in the survey, and if we look at the results of % of young people self reporting being bullied in the last four weeks in school, or elsewhere, there is only 1% differential. This may indicate that we are improving, given that the response for whether young people had been bullied in the last 12 months shows a much larger difference. It may also indicate that we have less of a problem with systematic ongoing bullying, but that the incidents are random, individual incidents.

<b>Delivery Partnership:</b>	Isle of Wight Crime and Disorder Reduction Partnership (IW CDRP)	<b>Designated</b>		<b>Local</b>	<b>Yes</b>
<b>NI 70a – Reduce emergency Hospital admissions caused by alcohol and substance misuse related incidents for children and young people – per 1000 population</b>		<b>Baseline</b>	175	<b>2008/09 Target</b>	158
<b>Please give a brief, non-technical description of the outcomes this action plan will achieve:</b>	Fewer children and young people per 1,000 population will be admitted to hospital as the result of their alcohol and substance misuse				
<b>Key Partner Organisations:</b>	Isle of Wight Council NHS				

#### Activity Plan – details of the key things needing to be done for the measure to succeed

<b>Actions (Initiatives)</b>		<b>Milestones (Tasks)</b>	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1	PURE events <b>Cross reference with NI-115</b>	Support delivery of PURE events in various locations across the Island	Ongoing	Continuing	IWC (Community Safety Services)
2	Early Drugs Intervention Initiative (EDII) <b>Cross reference with NI-115</b>	Delivering substance misuse education sessions to students, teachers and parents.	Ongoing	Continuing	IWC (Community Safety Services and Children's Services)
3	Community Alcohol Partnership (CAP) project <b>Cross reference with NI-17, NI-39 and NI-115</b>	Deliver CAP project in Sandown	Apr 09	Nov 09	IWC (Community Safety Services)
4	Implement a local TUSAC & COAC Strategy <b>Cross reference with NI-115</b>	Continuous test purchasing for age-restricted products (alcohol and solvents)	Ongoing	Continuing	Police/ IWC (Community Safety Services)

5	Promoting responsible drinking and responsible sale of alcohol <b>Cross reference with NI-115</b>	<ul style="list-style-type: none"> <li>- Know Your Limits campaign</li> <li>- Summer Spoilers campaign</li> <li>- Under 21 Scheme</li> </ul>	Ongoing	Continuing	IWC (Community Safety Services/ DAT/ Licensing)
6	LPSA1 (Target 7) Partnership Plan <b>Cross reference with NI-115</b>	<ul style="list-style-type: none"> <li>- PCSO secondment to follow up on alcohol arrest referrals for young people.</li> <li>- Alcohol/drug misuse prevention educational programme.</li> <li>- Peer mentoring and mediation programme.</li> <li>- Last Orders project</li> </ul>	May 09	Mar 10	IWC (Community Safety Services)
7	Get Sorted (Substance Misuse Service for Young People – YPSM) <b>Cross reference with NI-115</b>	Delivery of Young People Treatment Plan	Apr 09	Mar 10	IWC (Community Safety Services)

**Additional Information – Any supporting comments in respect of the activities listed.**

The redefinition and target for this indicator has been agreed - it now covers only admissions specifically related to alcohol misuse among young people aged under-18. Data for this indicator will be provided 6 weeks after the quarter is complete, in order to maximise data quality. Programme commentary to follow.

<b>Delivery Partnership:</b>	Children's Trust	<b>Designated</b>		<b>Local</b>	<b>Yes</b>
<b>NI 80: Achievement of a level 3 qualification by the age of 19</b>		<b>Baseline</b>	40%	<b>2008/09 Target</b>	45.8%
<b>Please give a brief, non-technical description of the outcomes this action plan will achieve:</b>		Develop clear learning pathways for young learners and provide opportunities for all young people to progress in education until they are 18. Increase the diversity of types of provision and raise achievement standards to regional levels. Secure high quality, coordinated and impartial information, advice and guidance that will build on prior attainment and provide access to appropriate progression routes.			
<b>Key Partner Organisations:</b>		Isle of Wight Council: Directorate of Children and Young People's Services; Learning and Skills Council Hampshire and Isle of Wight (LSC); Isle of Wight College. Isle of Wight Education and training Providers			

### Activity Plan – details of the key things needing to be done for the measure to succeed

<b>Actions (Initiatives)</b>		<b>Milestones (Tasks)</b>	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1	Monitor post-16 attainment in schools, colleges and work-based learning providers and challenge and support where performance is below regional averages	<ul style="list-style-type: none"> <li>Achieve a data sharing protocol amongst Providers</li> <li>Obtain and analyse local and national data including Fischer Family Trust and National Consortium for Examination Results (NCER) data</li> <li>Efficient liaison between Principal Advisor 11-19 and School Improvement Plans (SIPs)</li> <li>Agree a Value Added scoring process with Providers at the 14-19 Consortium</li> <li>Embedding the coordinated use of a range of value added tools including Learning Achievement Tracker/ Assessment and Learning Practice Settings / Fischer Family</li> </ul>	<p>Sep 08</p> <p>Principal Adviser (11-19) reviews data with Providers and identifies further actions and support (Oct 08)</p> <p>Principal Adviser reviews notes of visit from SIPs and identifies further actions (Oct 08)</p> <p>Agreed Value Added measuring</p>	<p>Apr 09</p> <p>Apr 09</p> <p>Apr 09</p> <p>Aug 09</p> <p>Jan- Jul annually</p>	LSC & Learning and Achievement

		<p>Trust across all 14-19 providers</p> <ul style="list-style-type: none"> <li>Rigorously implement LSC Minimum Levels of performance across all providers</li> </ul>	<p>process (Mar 09)</p> <p>Provision below MLP subject to notice to improve or removal from funding as appropriate</p>		
2	To improve the take-up of apprentices and to market as appropriate	<p>Effective and comprehensive Information Advice and Guidance via Providers and Isle of Wight Connexions</p> <p>Provide increased opportunities to access Young Apprentice and Diploma routes</p> <p>Provide access to employer-led and trade-recognised activities and experiences</p> <p>Support the implementation of the National Apprenticeship Vacancy Matching Service</p> <p>Monitor provider performance and take action where improvement needed, building on improvements from grade 3 or 4 in 2005/06 to grade 2 and 1 now.</p>	<p>Career Events held (Jan 08)</p> <p>Work Based Learning encouraged within the school curriculum (Agreement with Providers and Education Business Partnership Organisations (EBPO))</p> <p>Provision of more Diploma lines via the Gateway process – Consortium (Nov08)</p> <p>Provision of more Young Apprentice routes – College( Apr 09)</p> <p>Programme of employer-led skill</p>	<p>Jun 09</p> <p>Jun 09</p> <p>Jul 09</p> <p>Mar 09</p> <p>Mar 09</p>	<p>LSC &amp; Learning and Achievement</p> <p>LSC NAS</p>

			development via EPBO as agreed by Partnership Consortium (Nov 08)  Ongoing		
3	Increase the proportion of learners using the 14-19 on line Area Prospectus and develop Common Progression	Audit use of 14-19 Area Prospectus  Report to 14-19 Partnership Consortium  Compliance by Providers to use on line system  All schools to make use of Plan-it for the majority (all) of their Y10/11 learners +-  	Termly (Dec 08. April 09, July 09)  Monthly  Sep 08	Jul 09  Jul 09  Mar 09	LSC & Learning and Achievement
4	Support further development of diplomas to include level 3 opportunities	Audit of current status  Work with providers to increase offer through the 14-19 Consortium  Seek additional provision sub regionally if appropriate	Audit Jan 09  Roll out of Provision by Mar 09  Offer made available Jun 09	Mar 09  Mar 09  Jun 09	LSC & Learning and Achievement
5	Longer term: Implementation of local Education reforms	School Restructure and tendering process underway March 09  New Secondary School build re Building Schools for the Future (BSF)  Machinery of Government (MoG) changes	Mar 09  Sep 08  Sep 08	Sep 10  Sep 11  Sep 10	LSC & Learning and Achievement

6	Increase the involvement of the island business community in local post-14 education and training	<p>Provide increased apprenticeship opportunities within the Local Authority</p> <p>Encourage Island employers to offer more apprenticeship places</p> <p>Provide opportunities for Island employers to be involved in the design and implementation of Diploma programmes</p> <p>Main providers of Apprenticeships on the island to be included in local 14-19 consortia</p>	Sep 08	Ongoing	LSC – National Apprenticeship Service
7	Increase the range of types of post-14 opportunities for island learners	<p>Extend the range of provision of academic and vocational provision available at the college</p> <p>Increase the range and quality of Level 1/2 provision.</p> <p>Secure the provision of the full range of diplomas and of the International baccalaureate on the island.</p> <p>Reduce the number of learners wishing to travel to educational opportunities off island</p>	Sep 08	Ongoing	LSC & Learning and Achievement

**Additional Information – Any supporting comments in respect of the activities listed.**

It will be important for the workforce development strategy and the 14-19 strategic plan to be equipping all who work with young people to develop the skills to be able to provide good support and guidance to young people and to help them identify the transferable key and employability skills being developed. Personal advisers and staff from a wide range of providers will need to be able to provide motivational techniques to help young people the self-esteem and self-awareness to access the most appropriate services and provision.

<b>Delivery Partnership:</b>	Children's Trust	<b>Designated</b>		<b>Local</b>	<b>Yes</b>
<b>NI 91 – Participation of 17 year olds in education or training</b>		<b>Baseline</b>	74%	<b>2008/09 Target</b>	76%
<b>Please give a brief, non-technical description of the outcomes this action plan will achieve:</b>		To increase the participation of 17 year olds in education or training			
<b>Key Partner Organisations:</b>		Children and Young People's Directorate 14-19 Consortium & Providers Chamber of Commerce			

**Activity Plan – details of the key things needing to be done for the measure to succeed**

<b>Actions (Initiatives)</b>		<b>Milestones (Tasks)</b>	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1	Meet the September Guarantee:	IW Connexions to track all YR 11 and appropriate Yr 12  IW Connexions support young people who have not received an offer  Appropriate offers from Providers are made through Common Progression by September	Annual Report Sep 08	Oct 08	Learning & Achievement  14-19 Strategic Partnership
2	Analyse learner destination and provide appropriate feedback	Effective working practices between IW Connexions and other interested bodies to obtain data	Annual Report Sep 08	Nov 08	Learning & Achievement  14-19 Strategic Partnership
3	Use of 14-19 on line Area Prospectus and Common Progression	Audit use of 14-19 Area Prospectus  Report to 14-19 Partnership Consortium Compliance by Providers to use the on line system	Termly (Dec 08, Apr 09, Jul 09)  Monthly	Ongoing	Learning & Achievement  14-19 Strategic Partnership
4	Effective use of Individual Learning Plans (ILP)	14-19 partnership Consortium to audit current ILPs  Agree cross island ILP	Report - December 08  Common ILP- Jan 09	Jun 09	Learning & Achievement  14-19 Strategic Partnership

5	Support the linkage with employers via Chamber of Commerce to maintain Young Chamber and associated employability and enterprise skills sufficient for entry to the marketplace	<p>To support the Young Chamber and Education Business Partnership Organisations programmes to increase the % of employers engaged with, and approving of employability skills achievement</p> <p>Employer Engagement conference run by Young Chamber</p> <p>Common employer data base with agreed links to sector skills linked to Diplomas and Work Experience</p>	<p>Feb 09</p> <p>Report to 14-19 Consortium (Jan 09)</p>	<p>Feb 09</p> <p>Report to 14-19 Consortium (Mar 09)</p>	<p>Learning &amp; Achievement</p> <p>14-19 Strategic Partnership</p>
6	To support the Aimhigher programme to increase the percentage of learners progressing to higher education	<p>Increase participation in Aimhigher activities currently on offer</p> <p>Work with Aimhigher to support a thematic approach to integrating activities within the curriculum</p> <p>All Core Subjects (English, Maths and Science to engage in Aimhigher Activities at KS4</p> <p>Agree full compliance of Providers to take up the offer</p>	<p>Sep 08</p> <p>Nov 08</p> <p>Sep 08</p>	<p>Jun 09</p>	<p>Learning &amp; Achievement</p> <p>14-19 Strategic Partnership</p>
7	To review and develop progression pathways for 14-19 for young people with Learning Difficulties and Disabilities	<p>Audit of current status</p> <p>Work with providers to increase offer through the 14-19 Consortium</p> <p>Seek additional provision sub regionally if appropriate</p>	<p>Jan 09</p>	<p>Roll out of Provision by Mar 09</p> <p>Offer made available Jun 09</p>	<p>Learning &amp; Achievement</p> <p>14-19 Strategic Partnership</p>

**Additional Information – Any supporting comments in respect of the activities listed.**

It will be important for the workforce development strategy and the 14-19 strategic plan to be equipping all who work with young people to develop the skills to be able to provide good support and guidance to young people and to help them identify the transferable key and employability skills being developed. Personal advisers and staff from a wide range of providers will need to be able to provide motivational techniques to help young people the self-esteem and self-awareness to access the most appropriate services and provision.

<b>Delivery Partnership:</b>	Children’s Trust	<b>Designated</b>		<b>Local</b>	<b>Yes</b>
<b>NI 102 – Achievement gap between pupils eligible for free school meals and their peers achieving level 4 at KS2 and five A*-C including English and Maths at KS4</b>		<b>Baseline</b>	KS2 21 ppts	<b>2008/09 Target</b>	KS2 18 ppts
			KS4 19 ppts		KS4 18 ppts
<b>Please give a brief, non-technical description of the outcomes this action plan will achieve:</b>		A decrease in the gap between the attainment of young people that have free school meals when compared with those that do not have FSM. This will be measured at the end of key stage 2 (by SATS) and at the end of key stage 4 through GCSE 5 A*-C inc English and maths outcomes.			
<b>Key Partner Organisations:</b>		Children and Young People’s (CYP)directorate Department for Children, Schools and Families (DCSF)			

### Activity Plan – details of the key things needing to be done for the measure to succeed

<b>Actions (Initiatives)</b>		<b>Milestones (Tasks)</b>	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1	Review School Improvement Plan (SIP) leadership and management to include bespoke targeting of vulnerable student groups	<ul style="list-style-type: none"> <li>Review SIP protocols and management systems enabling more effective and rapid response to issues identified.</li> <li>Develop bespoke data packs with key challenge criteria.</li> <li>Develop a model for the validation of the school monitoring processes.</li> </ul>	Jan 09	Jul 09	Learning + Achievement
2	Governor training to revisit the (narrowing the gap) targets and use of the Self Evaluation Form (SEF)/School Improvement Plan to monitor and challenge effective school provision.	<ul style="list-style-type: none"> <li>Keith Dennis to lead workshop linking SEF to the role of the governor.</li> <li>Use of data presenting effective challenge through workshops.</li> </ul>	Jan 09	Jul 09	Learning + Achievement (with workforce development)
3	Raising Achievement Project monitored by the School Improvement board identifying interventions with target schools based upon classification outcomes.	<ul style="list-style-type: none"> <li>Develop Improvement Action Plan agreed by GOSE/DCSF and National Strategies.</li> <li>Establish Project monitoring board.</li> <li>Identify target schools and groups with prioritised actions through Raising Achievement plans and Lead Consultants.</li> </ul>	Sep 08	Sep 10	Learning and Achievement

4	Validated self review linking to the SEF and effective school improvement planning.	<ul style="list-style-type: none"> <li>Conference for all Head teachers identifying target groups and the development of a school improvement plan</li> <li>Workshop for all Heads using individual SEF data with focus on narrowing the gap.</li> <li>Bespoke support plans for High and Focussed support schools linking target outcomes for Free School Meals (FSM)/non FSM and effective planning.</li> <li>Workshop for Local Authority officers; effective monitoring of narrowing the gap groups.</li> </ul>	Jan 09	Jul 09	Learning + Achievement (with ASCL)
5	Primary Strategy Support Team and Secondary consultancy with intervention plans with target groups in the target schools.	<ul style="list-style-type: none"> <li>Identify target underperformance schools using historic data (where available) and current performance.</li> <li>Use Fischer Family Trust (FFT) estimates for FSM groups.</li> <li>Develop support plans for subject teachers with target groups.</li> </ul>	Sep 08	Jul 09	Learning + Achievement
6	Ensure that there is an effective data tracking system in place enabling the monitoring of performance or predicted performance data around target groups.	<ul style="list-style-type: none"> <li>Ensure FFT updates available to schools/SIPS and partner groups.</li> <li>Identify FSM narrowing the gap through SIP monitoring and annual report feedback.</li> <li>Review data collection and tracking systems used by the Learning + Achievement division.</li> </ul>	Sep 08	Apr 09	Learning + Achievement

**Additional Information – Any supporting comments in respect of the activities listed.**

Whilst there is evidence of improvement in standards at GCSE, attainment remains below the national average. At Key Stage 2 there is declining attainment (at level 4) with significant concerns regarding cohort attainment 2008. The Local Authority have recently completed a two year school improvement project (with the DCSF) using Mouchel management and consultancy reporting to a monitoring board with DCSF, GOSE, National Strategies and Local Authority officers. There has been an extension of this project (two years) with significantly reduced funding and managed by the Local Authority and monitored through an improvement board. In addition the Local Authority is going through a programme of school reorganisation (3 tier to 2 tier) leading to the closure of all middle schools, the expansion of some primary schools and the re-opening (through competition) of secondary schools.

<b>Delivery Partnership:</b>	Health and Well being / Children's Trust	<b>Designated</b>		<b>Local</b>	<b>Yes</b>
<b>NI 113a – Percentage of the population aged 15-24 screened or tested for Chlamydia</b>		<b>Baseline</b>	3.3%	<b>2008/09 Target</b>	17%
<b>Please give a brief, non-technical description of the outcomes this action plan will achieve:</b>		To screen 17% of the population aged 15-24 years for Chlamydia.			
<b>Key Partner Organisations:</b>		Primary Care Trust (PCT) / National Health Service (NHS)			

### Activity Plan – details of the key things needing to be done for the measure to succeed

<b>Actions (Initiatives)</b>		<b>Milestones (Tasks)</b>	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1	Ensure that Chlamydia Screening is available to all 15-25 year olds, male and female resident on the Isle of Wight.	Improving accessing to testing through a new postal service	Nov 08	Dec 08	Isle of Wight PCT
		Improving access to treatment through partnership working with community pharmacies	Sep 08	Oct 08	
		Working closely with all youth organisations to market and opportunistically offer Chlamydia screening	Jul 07	On going	
		Work with GP practices delivering HPV (Human Papilloma Virus) vaccination to young women within Island surgeries	Dec 08	On going	
2	Market service appropriately to young people across the Island	Updating of RUthe1 website	Dec 08	Jan 09	
		Opportunistic mail drop	Jan 09	Mar 09	
		Valentines promotion	Feb 09	Mar 09	
		Work collaboratively with Teenage Pregnancy and Sexual Health Service.	Ongoing		

3	Work with local school, training providers and IOW College to deliver workshops, lessons and promotion days for Chlamydia screening programme	Regular drop ins and workshops at Isle of Wight College	Sep 08	Ongoing	
		Sandown High School Health days			
		Ryde High School Health Day	Sep 08	Sep 08	
		SMART Training	Dec 08	Dec 08	
		FOYER Ryde	Ongoing		

**Additional Information – Any supporting comments in respect of the activities listed.**

More work needs to be done to access young people in youth organisations, training providers and schools.  
Clear and consistent messages need to be delivered to young people to promote the acceptance and uptake of Chlamydia screening.

<b>Delivery Partnership:</b>	Health and Well being	<b>Designated</b>		<b>Local</b>	<b>Yes</b>
<b>NI 131 - Delayed transfers of care</b>		<b>Baseline</b>	Less than or equal to 1% of inpatients in St Mary's (NHS*)	<b>2008/09 Target</b>	
<b>Please give a brief, non-technical description of the outcomes this action plan will achieve:</b>	To reduce as far as possible any incidences of delayed transfers of care from hospital				
<b>Key Partner Organisations:</b>	1. Isle of Wight NHS/PCT 2. Isle of Wight Council				

**Activity Plan – details of the key things needing to be done for the measure to succeed**

<b>Actions</b> ( <i>Initiatives</i> )		<b>Milestones</b> ( <i>Tasks</i> )	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1	Incorporated into core business of both organisations (NHS*)		Ongoing		Isle of Wight NHS/PCT Isle of Wight Council

<b>Delivery Partnership:</b>	Health and Well being	<b>Designated</b>		<b>Local</b>	<b>Yes</b>
<b>NI 150 – Adults receiving secondary mental health services in employment</b>		<b>Baseline</b>	17%	<b>2008/09 Target</b>	17.5%
<b>Please give a brief, non-technical description of the outcomes this action plan will achieve:</b>		An increase of 5% of adults of working age receiving secondary mental health services gaining or maintaining employment			
<b>Key Partner Organisations:</b>		Local Authority (LA) National Health Service (NHS) Primary Care Trust (PCT) Shaw Trust OSEL Enterprises Ltd Not Just Enterprises			

**Activity Plan – details of the key things needing to be done for the measure to succeed**

<b>Actions (<i>Initiatives</i>)</b>		<b>Milestones (<i>Tasks</i>)</b>	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1	Data development	IT Systems can collect the data of service users employment status	Apr 08	Mar 09	IOW NHS
2	Individual Placement Support	IPS workers employed within community teams to support employment	Dec 08	Sep 09	IOW NHS/LA
3	Employment support offered to service users from the third sector	Shaw Trust commissioned to provide recruitment consultancy	Mar 08	Achieved	IOW NHS/LA
4	Employment schemes development	Review activity of the Islands Employment Schemes	Oct 08	Sep 09	IOW NHS/LA

<b>Delivery Partnership:</b>	Health and Well being	<b>Designated</b>		<b>Local</b>	<b>Yes</b>
<b>NI156 - Number of households living in temporary housing</b>		<b>2008/09 Target</b>	175	<b>Baseline</b>	257
<b>Please give a brief, non-technical description of the outcomes this action plan will achieve:</b>		Households that are homeless or threatened with homelessness that are owed the full housing duty by the Council, are placed into temporary accommodation until a move to permanent home can be facilitated. The Government has set a target that the number of households living in temporary accommodation should be halved by the end of 2009/10. On the Island, this represents the loss of 125 units of accommodation.			
<b>Key Partner Organisations:</b>		IWC, Private Sector Landlords, Medina Housing Association, Vectis Housing Association, South Wight Housing Association, Law Centre, Supporting People, Housing Benefit			

#### Activity Plan – details of the key things needing to be done for the measure to succeed

<b>Actions (Initiatives)</b>		<b>Milestones (Tasks)</b>	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1	Successful prevention work	To evaluate the reasons for households becoming homeless and target resources effectively	Apr 08	Ongoing	IWC
2	Working with partner landlords	Working with the Isle of Wight Housing Register partner landlords to maximise offers of permanent accommodation to those households living in temporary housing provided by the Council, within the remit of the agreed allocations policy		Ongoing	IWC
3	Promoting qualifying offers	Review the effectiveness of offering incentives to those households living in temporary housing to move to alternative housing within the private sector.		Ongoing	IWC
4	Private sector landlord participation	Continue open dialogue with private sector landlords through regular landlord fairs and forums.  Consider implementing a landlord accreditation scheme		Ongoing	IWC

5	Find A Home	Advertise the scheme within the private rented sector Manage tenancies to ensure minimal financial risk to the Council	Jul 08	Ongoing	IWC
6	Partnership working with Empty Homes Team	Develop protocol with Empty Homes Team to ensure identified properties are bought back into use		Ongoing	IWC
7	Developing HAL scheme with partner landlord	Develop Housing Association Leased (HAL) scheme with Vectis Housing Association to allow them to lease private sector properties to provide alternative accommodation for those households that are homeless or threatened with homelessness		April 09	IWC
8	Rent Deposit Scheme	To assist households that are homeless or threatened with homelessness to secure alternative accommodation in the private sector through funding a deposit on their behalf	Apr 08	Ongoing	IWC

**Additional Information – Any supporting comments in respect of the activities listed.**

By providing an effective housing options and prevention service, the council is able to prevent households from becoming homeless and therefore negate the need for the provision of temporary housing. Prevention solutions include the successful operation of the Council's Find A Home and Rent Deposit Schemes which involve close working with private sector landlords. The Council has worked hard over recent years to include the private sector in key decisions such as the homelessness strategy and the development of the Find A Home Scheme. As well as increasing options for potentially homeless households, the Council has also worked closely with its partner registered providers to ensure that those households living in temporary housing are moved into permanent housing as soon as possible and removing any potential barriers to more secure housing by engaging with support providers

<b>Delivery Partnership:</b>	Economic and Environment / Health and Well being	<b>Designated</b>		<b>Local</b>	<b>Yes</b>
<b>NI 175 - Access to services and facilities by public transport, walking and cycling</b>		<b>Baseline</b>	87.0%	<b>2008/09 Target</b>	87.0%
<b>Please give a brief, non-technical description of the outcomes this action plan will achieve:</b>		To maintain the percentage of Island households able to access Newport town centre within 30 minutes by walking, cycling or public transport. This aim is in line with target T10 within the Second Local Transport Plan (LTP2).			
<b>Key Partner Organisations:</b>		Southern Vectis Quality Transport Partnership Fright Forum Primary Care Trust (PCT)			

### Activity Plan – details of the key things needing to be done for the measure to succeed

<b>Actions (Initiatives)</b>		<b>Milestones (Tasks)</b>	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1	Access to and around Carisbrooke Park Estate, Newport	Strategic Stakeholders Meeting – to discuss issues and opportunities.	Jul 06	Achieved	Isle of Wight Council
		Public Consultation Meeting – to discuss possible engineering works and sustainable travel options.	Oct 06	Achieved	Isle of Wight Council
		Implementation of engineering measures to reduce speeds and increase safety and accessibility.	Mar 07	Achieved	Isle of Wight Council
		Publication of Travel Options leaflet provided information for both the school and residential communities.	Nov 06	Achieved	Isle of Wight Council
		For all schools in the area to have an adopted School Travel Plan	Jul 06	Apr 10	Isle of Wight Council
		Increase bus frequency	Mar 07	Ongoing	Isle of Wight Council

2	Improving access to Island healthcare	The Council are working with the Isle of Wight PCT on the development and implementation of a joint Workplace Travel Plan for St Mary's Hospital and the Council. This work has been identified as one of the 35 Eco Island deliverables	Sep 08	Apr 10	Isle of Wight Council
3	Improving access for freight	Establishment of a Freight Forum	May 07	Achieved	Isle of Wight Council
		Facilitation of Freight Forum meeting and work towards completing the Action Plan.	May 07	Ongoing	Isle of Wight Council
4	Quality Transport Partnership	The QTP along with the Freight Forum hosted a joint meeting to investigate Park and Ride options.	Jul 08	Dec 09	Isle of Wight Council
5	School Travel Plans	School Travel Plans are actively being developed and assist in increase travel choice and reducing car use through car sharing, walking, cycling, travel by bus and train. 68% of local schools now have adopted STPs with 90% working on or with Plans in place.	Sep 04	Ongoing	Isle of Wight Council
6	Workplace Travel Plans	The Council is in the process of developing it's own Workplace Travel Plan which will increase travel choice and reduce congestion.	Sep 08	Apr 10	Isle of Wight Council
		The Council is considering opportunities to create a post for a Workplace Travel Planner to work with Island businesses on developing and implementing travel plans.	Summer 09	Ongoing	Isle of Wight Council
7	Delivering LTP2 Targets	Implementation of the Rights of Way Improvement Plan	Mar 06	Ongoing	Isle of Wight Council
		Increasing the number of people cycling on the Island and the number of children participating in cycle training (T8 and T14).	Mar 06	Mar 11	Isle of Wight Council

		Increasing the number of people travelling by public transport (T1 and T4).	Mar 06	Mar 11	Isle of Wight Council
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**Additional Information** – Any supporting comments in respect of the activities listed.

The Second Local Transport Plan (LPT2) is an statutory 5 year plan which was adopted in 2006. The plan outlines the Island's 20 year vision for transport and details the strategy for the next 5 years, linking to other national and regional plans and policies. It was written taking account of the Local Government Association (LGA) shared priorities: accessibility; safety; air quality and congestion as well as three local priorities: economic prosperity and regeneration; the environment and effective management.

The Council chooses to produce a progress report annually which illustrates our progress against the 21 target within the LTP2. The most recent report was published in December 2008 and can be access at [www.iwight.com/transport](http://www.iwight.com/transport)

<b>Delivery Partnership:</b>	Economic and Environment	<b>Designated</b>		<b>Local</b>	<b>Yes</b>
<b>NI 191a - Residual commercial waste actual tonnage landfill (tonnes)</b>		<b>Baseline</b>	132,911 tonnes	<b>2008/09 Target</b>	126,265 tonnes
<b>Please give a brief, non-technical description of the outcomes this action plan will achieve:</b>	To reduce the Island's landfill by reducing the residual commercial waste sent to landfill by 5%.				
<b>Key Partner Organisations:</b>	1. Business Link 1. Hants & IOW Sustainable Business Partnership 2. National Industrial Symbiosis Programme (NISP) 3. Chamber of Commerce				

#### Activity Plan – details of the key things needing to be done for the measure to succeed

<b>Actions (<i>Initiatives</i>)</b>		<b>Milestones (<i>Tasks</i>)</b>	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1	Greening Isle of Wight Business Event	Deliver advice on waste minimisation to Island businesses	27.11.08	27.11.08	Business Link
2	NISP workshops for Island businesses	To encourage recycling and reuse through waste exchange workshops	10.04.08	27.11.08	NISP
3	Gasification plant in full operation	Gasification Plant to start taking commercial waste in addition to municipal waste	01.07.08	31.12.08	Energos
4	Establish Sustainable Business Network (SBN)	1. Establish Steering Group 2. First SBN meeting 3. Create web-based resource for environmental management	17.12.08	31.03.09	Hampshire and Isle of Wight Sustainable Business Partnership

<b>Delivery Partnership:</b>	Economic and Environment	<b>Designated</b>		<b>Local</b>	<b>Yes</b>
<b>NI 193 - Percentage of municipal waste land-filled</b>		<b>Baseline</b>	61%	<b>2008/09 Target</b>	55%
<b>Please give a brief, non-technical description of the outcomes this action plan will achieve:</b>		To reduce the amount of municipal waste being sent to landfill by increasing recycling, composting, reuse and energy from waste and by encouraging residents to minimise the amount of waste produced.			
<b>Key Partner Organisations:</b>		Isle of Wight Council (IWC) Island Waste Services Ltd (IWS)			

### Activity Plan – details of the key things needing to be done for the measure to succeed

<b>Actions (Initiatives)</b>		<b>Milestones (Tasks)</b>	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1	Increase participation in the opt-in kerbside recycling service.	Promotion of scheme in media, at shows, web site etc.	Apr 08	Mar 10	IWC
2	Review procedures & layout at Household Waste Recycling Centres to improve capture of recyclable materials	Review options. Implement recommendations	Feb 09 May 09	Apr 09 Aug 09	IWS
3	Improve appearance and number of mini recycling sites.	Improve signage. Improve wheelie bins.	Apr 08 Apr 08	Mar10 Mar10	IWC
4	Enable residents in multiple occupancy premises to recycle by introducing mini recycling sites.	Procure lockable frames Locate lockable frames.	Apr 08 Jan 09	Dec 08 Mar 10	IWC
5	Enable less able bodied residents to take part in kerbside scheme by issuing wheelie trollies & through an “assist” scheme.	Agree procedure with IWS. Purchase equipment. Issue equipment.	Apr 08 Apr 08 Jan 09	Dec 08 Dec 08 Mar 10	IWC
6	Investigate all implications of changing from opt in kerbside scheme to opt out.	Cost of introducing from IWS Decision on affordability and implementation	Oct 08 Jun 09	Apr 09 Mar 10	IWS IWC

7	Minimise waste arisings	Love Food Hate Waste campaign Home composting Real Nappy Vouchers Junk Mail Campaign Web site improvements	Apr 09 Apr 08 Apr 07 Apr 08 Apr 08	Mar 10 Mar 10 Ongoing Ongoing Ongoing	IWC
8	Maximise the use of the Gasification facility for the processing of residual municipal waste	Complete commissioning period Review and maximise the waste streams processed	Apr 08 Apr 09	Mar 09 Apr 10	IWS

<b>Delivery Partnership:</b>	Isle of Wight Crime and Disorder Reduction Partnership (IW CDRP)	<b>Designated</b>		<b>Local</b>	<b>Yes</b>
<b>XXX – Rate of Criminal Damage</b>		<b>Baseline</b>	<b>23.9</b>	<b>2008/09 Target</b>	<b>19.2</b>
<b>Please give a brief, non-technical description of the outcomes this action plan will achieve:</b>	Fewer incidents of criminal damage/vandalism per 1,000 population				
<b>Key Partner Organisations:</b>	Police Isle of Wight Council				

### Activity Plan – details of the key things needing to be done for the measure to succeed

<b>Actions (Initiatives)</b>		<b>Milestones (Tasks)</b>	<b>Date Started</b>	<b>To be achieved by</b>	<b>Lead Organisation</b>
1	Partnership Violence and Damage Action Plan <b>Cross reference with NI-20</b>	Analyse the current position to identify trends and hot spot locations. Research and examine good practice Monthly meetings of the partnership Violence and damage Steering Group Delivery of the Violence and Damage Plan	Ongoing	Continuing	Police/ IWC (Community Safety Services)
2	Targeted Police and joint patrols/resources in hot spot locations	Monthly reviews of the 'Top Ten' streets for damage. Joint patrols. Use of re-deployable CCTV cameras and tri-signs.	Ongoing	Continuing	Police/ IWC (Community Safety Services)
3	Utilising Council's enforcement policy and procedure to tackle environmental offences <b>Cross reference with NI-5</b>	Targeted patrolling of known hot spots. Issuing warning and Fixed Penalty Notices (FPS) as appropriate. Enforcing Dog Control Orders	Ongoing	Continuing	IWC
4	Anti-Graffiti Project <b>Cross reference with NI-17 and NI-5</b>	All graffiti and fly-posting reported to the Council removed within 5 days (offensive graffiti – within 24 hrs)	Mar 09	Mar 10	IWC

5	Implementation of the Environment and Neighbourhoods Officers) ENO initiative <b><i>Cross reference with NI-5 and NI-17</i></b>	Environmental Visual Audits in five patrol areas completed and identified improvements delivered  Youth diversion and environmental improvement projects implemented in ENO's patrol areas	Ongoing	Continuing	IWC (Community Safety Services)
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